

Operational Plan 2008 LGBT Alcohol, Tobacco & Other Drugs

This project is funded for one year to research the needs of lesbian, gay, bisexual and transgender people who use alcohol, tobacco or other drugs and raise awareness, knowledge and skills among ATOD services and among LGBT people and services/groups. The project will seek to inform future service planning and delivery. A full-time co-ordinator will work on the project for one year, with the guidance of a reference group of QH ATOD branch, ATOD services (government and non-government) and LGBT people and groups/services.

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
Intelligence Gathering To gather intelligence on the needs and experiences of LGBT people who use alcohol, tobacco or other drugs and/or ATOD services through research and consultation.	QAHC Reference Group, QH - ATOD Branch, ATOD services – government & non-government, researchers, LGBT people	Greater knowledge of the needs of LGBT people who use alcohol, tobacco and other drugs.	<ul style="list-style-type: none"> Undertake literature review (including grey literature) Survey and/or hold focus groups with LGBT ATOD service users Conduct interviews with key service providers Promote involvement in existing research projects to LGBT community Input LGBT perspectives into future research 	<ul style="list-style-type: none"> 1 x report produced min 3 x focus groups across state min. 30 service users attend min 10 services interviewed evidence of LGBT participation evidence of LGBT issues incorporated 	
Awareness Raising To increase awareness of alcohol, tobacco & other drug issues for LGBT people, within ATOD	QAHC Reference Group, QH - ATOD Branch, ATOD services – government & non-government, LGBT media & groups/services	ATOD services have greater awareness and knowledge of needs of LGBT people who use alcohol, tobacco and other drugs. LGBT people are more aware of alcohol,	<ul style="list-style-type: none"> Hold a launch/seminar on literature view for ATOD services, policy makers and LGBT community orgs Publish a summary of literature review in LGBT media and relevant ATOD journals/newsletters 	<ul style="list-style-type: none"> 1 x launch held min 25 people in attendance 1 x summary produced min 3 x placements 	

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services and LGBT communities, through reports, resources and media stories.		tobacco and other drug issues.	<ul style="list-style-type: none"> Identify existing printed & electronic information resources and make available/signpost Contribute content to LGBT media (inc. local LGBT community newsletters) 	<ul style="list-style-type: none"> 1 x catalogue produced 4 articles written 	
Training & Development To support ATOD services to provide an LGBT friendly service, through the provision of training and factsheets.	QAHC Reference Group, QH- ATOD Branch, ATOD services – government & non-government	Increased capacity of QAHC's Training & Development Program to deliver LGBT awareness training tailored to ATOD services.	<ul style="list-style-type: none"> Revise existing QAHC LGBT awareness training program for ATOD services Pilot revised training program (1 day) Provide briefing to existing QAHC facilitators Develop factsheets to support training & service provision 	<ul style="list-style-type: none"> 1 x updated facilitators and participants manual 1 x pilot held min 15 x participants positive feedback 1 x briefing session held min 2 x factsheets produced 	
Consultancy Advice & Support To provide advice and support to ATOD services on LGBT issues.	QAHC Reference Group, QH – ATOD Branch, ATOD services – government & non-government	Improved service delivery to LGBT people by ATOD and other relevant services.	<ul style="list-style-type: none"> Participate in relevant steering & advisory groups etc Provide ad-hoc advice & support on request 	<ul style="list-style-type: none"> attend min 3 groups advice provided a min of 10 occasions 	
Strategic Planning To include issues for LGBT people within ATOD services' strategies	QAHC Reference Group, QH – ATOD Branch, ATOD services – government & non-government	Increased service delivery to LGBT people who use alcohol, tobacco and other drugs.	<ul style="list-style-type: none"> Develop an LGBT alcohol, tobacco & other drugs strategy and/or action plan Link to existing mainstream strategies/action plans and processes 	<ul style="list-style-type: none"> 1 x plan produced evidence of inclusion of LGBT issues in 	

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and plans.			<ul style="list-style-type: none"> • Attend and input into relevant consultation or planning meetings/forums • Tie up project or plan for continuation 	mainstream plans <ul style="list-style-type: none"> • attendance at min 4 meeting/forums • project report written • project plan for next year written 	