

Operational Plan 2006-07

HIV & Hepatitis C Prevention & Sexual Health Promotion Program for Gay and other Men who have Sex with Men

QAHC delivers a number of projects that make up our HIV & HCV prevention and sexual health promotion program for gay and other men who have sex with men. Each project has a detailed ASTAR or project plan that sets out the aim, target populations, settings, activities, outcomes and other project information. A summary of each project ASTAR is provided in the following pages. Progress on the implementation of these projects will be reported by QAHC staff on a monthly basis and a summary report provided to Queensland Health every 6 months.

Multi-site Projects – projects that are delivered in two or more areas of the State.

- 1800 Men's Line
- Venue & Events Outreach
- Beat Outreach Project
- Gay Chat Room/Internet Outreach
- Campaigns & Resources
 - Drugs & Alcohol
 - Homophobia
 - STIs
 - Chlamydia
 - Pride
 - Mardi Gras
- Condom Competition
- Scene Performers Master Class
- Gay Media
- SOPV Reference Group
- Consultancy Advice & Professional Development
- Advocacy & Public Policy
- 3 Year Evaluation

Local Projects – projects that are particular to a specific area of Queensland.

- Community Workshops & Info Sessions (BNE)
- Men in the Middle (BNE)
- Safe Sex Party Project (BNE)

- Enhancing Client Safe Sex Behaviour Change (BNE)
- Alphabet Soup: LGBT Community Network (BNE)
- Volunteer Team (BNE)
- Male Sex Workers/Lexmark 300 Indy Project (GC)
- Summer Feast (LGBT Festival) (GC)
- Schoolies Week (GC)
- National Condom Day (GC)
- Crush Bus Service (SC)
- CQU Multicultural Fair (R)
- Alternative Film Festival (R)
- Regional Satellite Outreach Support (SC, TSV)
- Special Events & Group Outreach (CNS)
- Man 2 Man Retreat (CNS)

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
Multi-site Projects					
1800 Men's Line This project aims to provide HIV, HCV and sexual health information, support and referrals to gay and other MSM across Queensland via a state-wide 1800 phone line. A special emphasis is placed upon men who have sex with men who do not identify as gay.	Craig Lewis + HPOs Advertising – TMP worldwide	Callers will have an increased level of knowledge about HIV and sexual health information and prevention. Callers will be more aware of appropriate health, social and support services in their area.	To provide sexual health and health promotion information and referral services to callers of the 1800 line Statewide diversion of calls To develop bi annual call monitoring systems which describe service access and usage. (gather and record demographic information, call content information and geographic location) To review the marketing and promotion of the 1800 line to maximise client usage.	2500 Calls Line operational 8 hours per week day, Line diverted according to roster Recommendations identified & timelined Report includes summary and analysis of Telstra call data Recommendations developed to cover identified issues	

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			<p>Develop and review call protocols <i>ie. topics may include dealing with illegal sex, sexual assault, domestic violence, suicide/self harm calls,</i></p> <p><u>Automated phone system</u></p> <p>To develop an automated phone system that provides basic information and referral via a touch tone menu system.</p> <p><u>Website</u></p> <p>To develop a sexual health and health promotion website targeting non gay identifying men who have sex with men</p> <p>To provide sexual health and health promotion information and referral services to visitors of the website</p>	<p>All Identified issues timelined according to report priorities</p> <p>Draft protocols sent to staff for feedback</p> <p>Final drafts completed with consideration of feedback.</p> <p>Protocols endorsed by EPAG/QAHC Board</p> <p>Text developed and approved by Queensland Health</p> <p>Phone system modified</p> <p>Approved text recorded</p> <p>Automated system running</p> <p>Website created and submitted to Queensland Health for approval</p> <p>24 000 unique visitors per annum</p> <p>2 000 repeat visitors per annum</p>	
<p>Venues & Events Outreach</p> <p>To raise awareness of HIV, HCV and STI prevention amongst gay men & MSM through social marketing at events</p>	<p>Shaun Staunton + Casuals BNE Brett Stevens – GC David Wells – SC Graham Norton – R Paul Mayer – TSV Geoffrey Harrison - CNS Gay/gay friendly venue</p>	<p>Raise the profile of QAHC among gay men using gay/gay friendly venues and attending events</p> <p>Raise awareness of HIV, HCV and sexual health issues among</p>	<p>BNE</p> <p>Build relationships with community representatives & stakeholders</p> <p>Gain agreement from venue</p>	<p>Each participating venue met with every 6 months</p> <p>Feedback provided and documented in meeting summaries</p> <p>3</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
and venues frequented by gay men & MSM	<p>owners/managers</p> <p>Occasional joint outreach with organisations such as QuiHN ,</p> <p>Other organisations such as Sexual Health Clinics, Police Liaison Committees/Anti Violence Council etc</p>	<p>gay men using gay/gay friendly venues & attending events</p> <p>Raise participation in QAHC related events by gay men, recruited from gay/gay friendly venues and events</p> <p>Raise the level of distribution of HIV, HCV and STI related resources</p>	<p>owners/managers to conduct outreach in their venue/event</p> <p>Distribute print resources to venues with permanent resource displays</p> <p>Undertake Regular outreach to venues</p> <p>Undertake outreach to special events</p> <p>Venue HIV resource availability and display systems</p>	<p>(Sportsmans, Wickham, Fluffy)</p> <p>Monthly venue run conducted (12/year)</p> <p>1 per month</p> <p>25 contacts</p> <p>Key resources available at each session</p> <p>8 per year (includes Pride)</p> <p>Calendar developed identifying annual event plan</p> <p>25 contacts</p> <p>Key resources available at each session</p> <p>Venue HIV resource availability and display systems</p>	
			<p>GC</p> <p>Build relationships with community representatives & stakeholders</p> <p>Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers</p> <p>Confirm agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>Identify appropriately trained volunteers</p> <p>Recruit and train a team of outreach</p>	<p>No. & type of resources</p> <p>3 x venues agreement reached</p> <p>2 trained volunteers</p> <p>No of enquiries</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>volunteers</p> <p>Develop roster of vol. for venue runs & events</p> <p>Plan/develop ASTAR for specific events</p> <p><u>Implement Plan</u></p> <p>Undertake outreach to venues and events</p> <p>Hold volunteer meetings</p>	<p>No completing training No of active volunteers</p> <p>1 x Roster developed</p> <p>ASTAR developed</p> <p>2 venue runs per year 2 visits by paid worker 10 contacts 10 resources distributed per venue run or visit 2 volunteers in attendance</p> <p>2 meetings 4 volunteers</p>	
			<p>SC</p> <p>Build relationships with community representatives & stakeholders</p> <p>Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers</p> <p>Confirm agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>Identify appropriately trained volunteers</p> <p>Recruit and train a team of outreach volunteers</p> <p>Develop roster of vol. for venue runs & events</p>	<p>No. & type of resources</p> <p>3 x venues agreement reached</p> <p>2 trained volunteers</p> <p>No of enquiries No completing training No of active volunteers</p> <p>1 x Roster developed</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>Plan/develop ASTAR for specific events</p> <p><u>Implement Plan</u></p> <p>Undertake outreach to venues and events to:</p> <p>Crush X 11</p> <p>Crush camping x 2</p> <p>Post-Mardi Gras</p> <p>Fraser Coast Diversity x 6</p> <p>Sunshine Coast University x 2</p> <p>Service Network Events (eg. QulHN Brunch in the Park, QPP Lunches, etc. x 6</p> <p>Community Development Projects (eg. Bingo, Community Film nights</p> <p>2 meetings 4 volunteers</p> <p>Hold volunteer meetings</p> <p>Interview/networking/collaboration with venue owners/managers/event coordinators</p> <p>10 x interviews</p>		
			<p>R</p> <p>Build relationships with community representatives & stakeholders</p> <p>Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers</p> <p>Gain agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>1 x venue agreement reached</p> <p>Identify appropriately trained volunteers</p> <p>2 trained volunteers</p> <p>Recruit and train a team of outreach</p> <p>No of enquiries</p>	<p>No. & type of resources</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>volunteers</p> <p>Develop roster of vol. for venue runs & events</p> <p>Plan/develop ASTAR for specific events</p> <p><u>Implement Plan</u></p> <p>Undertake outreach to venues and events</p> <p>Hold volunteer meetings</p>	<p>No completing training No of active volunteers</p> <p>1 x Roster developed</p> <p>ASTAR developed – see multicultural fair</p> <p>2 venue runs per year 2 visits by paid worker 10 contacts 10 resources distributed per venue run or visit 2 volunteers in attendance</p> <p>2 meetings 4 volunteers</p>	
			<p>TSV</p> <p>Build relationships with community representatives & stakeholders</p> <p>Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers</p> <p>Confirm agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>Identify appropriately trained volunteers</p> <p>Recruit and train a team of outreach volunteers</p> <p>Develop roster of vol. for venue runs & events</p>	<p>No. & type of resources</p> <p>3 x venues agreement reached (Sovereign Hotel, Dick & Dora, Colour Star)</p> <p>2 trained volunteers</p> <p>No of enquiries No completing training No of active volunteers</p> <p>1 x Roster developed</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			Plan/develop ASTAR for specific events <u>Implement Plan</u> Undertake outreach to venues and events Hold volunteer meetings	ASTAR developed 2 venue runs per year 2 visits by paid worker 10 contacts 10 resources distributed per venue run or visit 2 volunteers in attendance 2 meetings 4 volunteers	
			CNS Build relationships with community representatives & stakeholders Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers Gain agreement from venue owners/managers to conduct outreach in their venue/event Identify appropriately trained volunteers Recruit and train a team of outreach volunteers Develop monthly roster of vol. for venue runs & events Plan/develop ASTAR for specific events i.e. Queens Ball	Meetings and conversations No. & type of resources 3 x venues agreed – Turtle Cove, Skinny Dips, Head Office Min 2 x trained volunteers 4 x enquiries 4 x completing training 4 x active volunteers 1 roster per month ASTAR developed	

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			<p><u>Implement Plan</u> Undertake outreach to venues</p> <p>Undertake outreach to events</p> <p>Facilitate Briefing Session for events</p> <p>Undertake outreach to gay events:</p> <p>Hold volunteer meetings</p> <p>Interview venue owners/managers/event/ groups coordinators</p>	<p>4 x venue runs per month 10 contacts per venue run 10 x resources distributed per venue run</p> <p>5 x events per year 30 x contacts per event 30 x resources distributed per event</p> <p>4 x volunteers in attendance</p> <p>2 x volunteers 15 x contacts 30 x resources distributed</p> <p>2 meetings Avg 4 volunteers</p> <p>10 x interviewed Feedback received</p>	
<p>Beat Outreach Project To increase gay and other msm's awareness of HIV, HCV and sexual health issues through regular outreach to beats.</p>	<p>Shaun Staunton + casuals BNE</p> <p>David Wells - SC</p> <p>QLD Health Joint outreach with SQWISI as needed Other organisations where appropriate</p>	<p>Raise the profile of QAHC among men at beats</p> <p>Raise the profile of QAHC among other organisations contacted as part of the project</p> <p>Raise the awareness of HIV, HCV and sexual health issues among gay men and msm.</p>	<p>BNE Introductory meeting with appropriate station for every new beat started</p> <p>Attend LGBT Liaison meetings or contact with appropriate LGBT Liaison officers</p> <p>Regular meetings with each local station</p> <p>Ongoing contact with appropriate station as needed around specific issues that arise at beats</p> <p>Undertake outreach</p>	<p>1 per new beat</p> <p>1 per 6 months or as appropriate</p> <p>1 every 6 months for each station</p> <p>As requested</p> <p>Outreach statistics</p>	

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		<p>Increase participation of beat users in the project</p> <p>Increase the distribution of resources</p> <p>Increase positive perceptions and policy related to beat users in the community and in other organisations</p> <p>Increase referrals to other organisations and services</p>	<p>Manage volunteers and casual team</p> <p>Incorporating campaigns into outreach</p> <p>Policy updated through process of;</p> <ul style="list-style-type: none"> • Staff discussion around which policy needs updating • Consultation around policy areas needing updating (Crime reporting, Sexual activity on duty, Security/check in procedures) • Formulation of policy in formal document <p>Key players developed</p> <p>Permanent display systems developed</p>	<p>recorded on statistical database</p> <p>70 sessions per year (3 per fortnight)</p> <p>30 contacts per month</p> <p>50 condoms per month</p> <p>Rosters developed bimonthly</p> <p>HP Officer available for debrief</p> <p>Locate and purchase safety alarms</p> <p>Campaign manifest in at least one form (resource or verbal) in outreach</p> <p>1 per year</p> <p>1 per year</p> <p>1 per year</p> <p>1 person per 6 months</p> <p>Agreement reached with relevant councils in the</p>	

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			<p>Braoder HP Beats Strategy report developed. Strategies developed.</p> <p>Evaluation summary report</p>	<p>greater Brisbane Area</p> <p>Displays implemented within 8 key beats:</p> <p>QAHC Staff consulted to identify strategies</p> <p>8 external services consulted in the identification of strategies (CDU, Zonal Coords, Councils, Police, key players)</p> <p>Recommendations included within report.</p> <p>All stakeholders, staff and volunteers able to submit feedback</p> <p>Summary of all activities and achievements completed.</p>	
			<p>SC</p> <p>Recruit a team of volunteers</p> <p>Recruit Key Players at beats</p> <p>Appropriate training provided for volunteers/Coordinators</p> <p>Training and review meetings on regular</p>	<p>2 Coordinators – sunshine Coast</p> <p>2 Coordinators – Fraser Coast</p> <p>2 Coordinators – Bundaberg</p> <p>Min 4 per team</p> <p>Every volunteer</p> <p>Minimum 4 per year</p>	

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			<p>3 monthly intervals</p> <p>Interagency meetings (Council, Police, Bundaberg sexual Health, other associated services)</p> <p>Debriefing/catch up meeting in conjunction with other project volunteers</p> <p>Exit interview conducted</p> <p>Outreach roster written monthly</p> <p>Introductory meeting with appropriate Police/Council staff</p> <p>Attend LGBT Liaison meetings or contact with appropriate LGBT Liaison officers</p> <p>Ongoing contact with appropriate station as needed around specific issues that arise at beats</p> <p>Incorporating campaigns into outreach</p> <p>Development/update of Beat Outreach Project policy and procedure manual</p> <p>Undertake outreach</p> <p>Key players developed</p> <p>Record project statistics</p>	<p>1 per 6 months</p> <p>Every volunteer</p> <p>1 x roster per month</p> <p>GLBT Police Liaison Meeting Sunshine, Fraser Coast and Bundaberg</p> <p>Develop networks with Beat – related sectors of local Council (eg. Parks and Recreation, etc)</p> <p>Where appropriate</p> <p>? x sessions per month 28 contacts per month 40 condoms distributed per month</p> <p>4 players involved</p> <p>Minimum 4 per team</p>	

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<p>Gay Chat Room/Internet Outreach</p> <p>Carryout Gaydar Chat Room assistance to reach Queensland men who have sex with men in the far north region as outlined in the organisations Gaydar Chat Room Policy. To follow the aims as developed via AFAO internet chat room participation.</p>	<p>Craig Lewis + HPOs</p> <p>AFAO, Gaydar</p>	<p>QAHC will be better informed on MSM's use of the internet and potential opportunities for the development of sexual health promotion interventions. Gay/msm will be better informed on HIV and sexual health issues and referral to services.</p>	<p>Meet the aims as outlined in the QAHC Gaydar Chat Room policy</p> <p>Develop regional chat profile</p> <p>Provide responses/referrals to requests on specific issues raised.</p> <p>Map 'hits' to the Gaydar chat rooms by region to count, and report.</p> <p>Use the 'hit' opportunities to more effectively determine times to be in the room.</p> <p>Propose potential intervention options and investigate resource requirements.</p>	<p>Gaydar users in Cairns Townsville log on region.</p> <p>x time schedule</p> <p>User who approach via the chat room.</p> <p>x number</p> <p>Times men are using chat room.</p>	
<p>Campaigns & Resources</p> <p>To increase the awareness, knowledge, skills, resources and access to services of gay and other men who have sex with men through the development and/or implementation and distribution of HIV & Hep C prevention and sexual health promotion campaigns.</p>	<p>HPO - all</p> <p>AFAO, other HIV, Hep C + Sexual Health agencies, members of Campaign Advisory Group, gay media, Queensland Health</p>	<p>Specific outcomes will be developed for each campaign.</p> <ul style="list-style-type: none"> • Gay/MSM are more aware, knowledgeable and skilled in relation to HIV & Hep C prevention and sexual health promotion and have access to resources and services. • Barriers preventing gay/MSM implementing their sexual decisions are reduced. • Gay men are able to make and implement decisions about their sexual health. 	<p>QAHC Campaigns</p> <p>Brief key professionals before the launch of the campaign, including through the production and distribution of a campaign briefing pack.</p> <p>Implementation of the campaign.</p> <p>Evaluate the campaign.</p> <p>Campaigns in 2006/06:</p> <ul style="list-style-type: none"> ▪ Drugs & Alcohol ▪ Homophobia ▪ STIs ▪ Chlamydia ▪ Pride ▪ Mardi Gras <p>ANET Campaigns</p> <p>Brief key professionals before the launch of the campaign, including through the distribution of a campaign briefing pack.</p> <p>Implementation of the campaign.</p> <p>Write up report on campaign</p>	<p>10 professionals contacted</p> <p>Activities & distribution</p> <p>Evidence of impact, attendance</p> <p>10 professionals contacted</p> <p>Activities & distribution</p> <p>Evidence of impact, attendance</p> <p>Evidence of impact, attendance</p> <p>Plan</p>	

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			Campaigns in 2006/07: <ul style="list-style-type: none"> ▪ STIs Awareness Week Campaigns Participate in the local World AIDS Day steering group. Produce a campaign plan/ASTAR for QAHC activities. Implement the campaign. Support the steering group in the evaluation of the campaign. Participate in the local/state Hepatitis C Awareness Week steering	Activities & distribution	
Condom Competition To promote the use of condoms as a community norm, through an artwork competition and reproduction of the winning entries.	Paul Martin & Rosz Craig MAC Cosmetics, Museum of Modern Art (tbc)	Increased recognition of condoms as a community norm.	Publicise competition for artists to develop an art work that promotes condom use. Select winners and announce on World AIDS Day 2006. Display all entries on QAHC website. Reproduce art work and distribute across Queensland.	Adverts placed in min. 8 publications/website. Entries received from 30+ artists. 3 winners selected. 500+ hits in first month on page going up. 10 copies of resources distributed.	
Scene Performers Master Class To support gay scene performers to incorporate health promotion messages into their acts.	Shaun Staunton Guest host & facilitators.	Increased knowledge of key health messages by scene performers. Increased awareness and knowledge of health issues by scene going gay men.	Secure host and facilitators for event. Draft workshop outline, to include health promotion content, performance skills and practice sessions. Draft and send out open invitations for	1 host and 3+ guest facilitators secured. 1 workshop plan developed. 10 – 15 participants	

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			<p>performers to apply to attend the class.</p> <p>Hold class for 1 weekend in November 2006.</p> <p>Participant evaluation.</p> <p>Follow-up performers 2-3 months after class to see how new skills were used (with particular emphasis on World AIDS Day performances).</p>	<p>selected.</p> <p>Class held successfully.</p> <p>Positive evaluation from participants.</p> <p>Health promotion message included in min 2 performances, 1 at World AIDS Day.</p>	
<p>Gay Media To raise awareness of HIV, HCV and STI prevention amongst gay men & MSM through the placement of interesting and informative health education articles in LGBT print media and LGBT radio interviews. To promote QAHC activities and events.</p>	<p>Craig Lewis, Queer radio & 4ZZZ fm – John Frame QNews QLD Pride</p>	<p>This project will raise awareness of HIV, HCV and STI prevention issues among listeners and readers.</p>	<p>BNE/Statewide Create roster of articles to include all health promotion staff</p> <p>Submit short articles for Qnews</p> <p>Submit short articles for QLD Pride</p>	<p>Articles submitted according to roster</p> <p>Issue discussed at meeting of program managers & media coordinator</p> <p>Initial ideas sent to program staff for further input.</p> <p>Roster developed to incorporate topic themes</p> <p>13 articles per year</p> <p>All articles peer reviewed.</p> <p>All articles sent for external review as determined by media coordinator and supervisor</p> <p>1 article per campaign</p> <p>All articles peer reviewed.</p> <p>All articles sent for external review as determined by media coordinator and supervisor</p>	

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			<p>Participate in queer radio interviews</p> <p>Regions</p> <p>Provide support for the continuance of the local newsletters</p> <p>Gold Coast: Breakers Sunshine Coast CQC Rockhampton: OUTrageous Townsville: Tropical Alternatives</p> <p>Alternative financial support measures explored</p> <p>Submit short articles to local newsletters</p> <p>Explore ways of communicating with local population where no newsletters exist or where additional support could be offered (Cairns)</p> <p>Submit short articles for Qnews and QLD Pride</p> <p>Participate in mainstream media interviews</p>	<p>8 interviews per year</p> <p>6 issues per year</p> <p>Finance found</p> <p>Articles submitted at least every other issue</p> <p>Report written with proposals for action</p> <p>2 articles per year</p> <p>interviews conducted</p>	
<p>SOPV Reference Group</p> <p>This project aims to work with sex venues to ensure that patrons can make healthy decisions about HIV, sexual health and safe sex within health promoting venue environments.</p>	<p>Craig Lewis, Brett Stevens, David Wells, CNS</p> <p>QH (north & south) Zonal Sexual Health coordinators, QAHC and SOPV's</p>	<p>As a result of this project: SOPV's will continue to maintain and strengthen environmental support of safe sex at SOPV's.</p> <p>Patrons will have access to safe sex equipment, information resources, and health</p>	<p>BNE/SEQ</p> <p>Conduct reference group meetings</p> <p>Review current Memorandum of Understanding (MOU) & Terms of Reference (TOR)</p>	<p>6 meetings held per year</p> <p>All participants complete feedback survey</p> <p>Plan developed and implemented</p> <p>MOU and TOR endorsed by members</p>	

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		<p>promotion activities.</p> <p>QAHC will be able to access sex venues for collaborative HIV and sexual health promotion activities.</p>	<p>HCW Information days</p>		
<p>Consultancy Advice & Professional Development</p> <p>To increase communication between QAHC and related HIV, sexual health, HCV and LGBT organisations.</p> <p>To raise awareness of QAHC's services amongst other organisations to enhance collaboration, referral and coordination.</p>	<p>HPOs - all</p> <p>HIV, sexual health and HCV organisations: Family Planning SOWISI QHealth St Lukes ATODS QATSHIP QPP</p> <p>LGBT organisations</p> <p>Other health/welfare organisations as determined</p>	<p>Increased co-ordination of HIV, Hep C and STI prevention efforts among all agencies.</p> <p>Increased understanding of gay/msm issues by relevant service providers, leading to improved service provision.</p> <p>Increase in QAHC's ability to make appropriate referrals to other services.</p> <p>Peer support for QAHC workers.</p>	<p>BNE</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> • Brisbane Sexual Health Interagency • ECCQ Reference Group • Alphabet Soup LGBT Network <p>Approach GLWA and offer volunteer training support</p> <p>Participate in UQ School of Medicine HIV HCW education course</p> <p>Review transmission component which is delivered by QAHC</p> <p>Statewide Resource Ordering form developed</p>	<p>6 meetings per year</p> <p>4 times per year (See separate Alphabet Soup ASTAR)</p> <p>GLWA approached, issue discussed and outcomes established</p> <p>3 course presentations</p> <p>Session draft accepted by UQ reference group</p> <p>Feedback from QAHC Staff</p>	

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			<p>Statewide resource distribution group maintained on database</p> <p>Resource ordering form sent out bi-monthly to agencies on the resource distribution list</p> <p>Agencies notified of new resources</p> <p>Respond to requests for consultancy advice & support from Qld and interstate service providers and LGBT groups/services</p>	<p>incorporated</p> <p>Database updated as notified of changes and new requests</p> <p>Mail-out occurs 6 times per year</p> <p>Notification sent to all contacts on resource distribution list – includes small number of copies.</p> <p>Record of meetings recorded via meeting minutes or summaries.</p> <p>Outcomes and feedback reported via monthly reports.</p>	
			<p>GC Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> • HIV/AIDS Sexual Health Advisory Committee <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> • Schoolies Week (<i>see also separate ASTAR</i>) <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> • Beats Outreach training with QH • Other as available, developed, required 	<p>Regional organisations and community reps of organisations</p> <p>4 meetings per year</p> <p>Feedback sheets Round table feedback Evaluations</p>	

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			Respond to requests for consultancy advice & support from service providers and LGBT groups/services.	Variable – estimate min 5 to max 15 Response forms per person/request	
			<p>SC Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> • HIV/AIDS Sexual Health Advisory Committee • Bundaberg HIV/AIDS Sexual Health Advisory Committee (by phone or in person) <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> • Crush • Young peoples needs <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> • Beats Outreach training with QH • Other as available, developed, required <p>Respond to requests for consultancy advice & support from service providers and LGBT groups/services.</p>	<p>Regional organisations and community reps of organisations</p> <p>6 per year</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per person/request</p>	
			<p>R Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend by phone and actively participate in the following interagency groups/networks:</p>	<p>Regional organisations and community reps of organisations</p> <p>Gay Men, MSM,</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<ul style="list-style-type: none"> HIV/AIDS Sexual Health Advisory Committee <p>Provide advice and support to any project steering or reference groups as required:</p> <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> Beats Outreach training with QH Other as available, developed, required <p>Respond to requests for consultancy advice & support from service providers and LGBT groups/services.</p>	<p>PLWHA, sexual health, IDU, sex workers, etc in health care & education</p> <p>6 per year</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per person/request</p>	
			<p>TSV</p> <p>Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> HIV/AIDS Sexual Health Advisory Committee Mackay HIV/AIDS Sexual Health Advisory Committee (as appropriate) <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> GLBT AVC Dick & Dora Colours PSSWG (Personnel and Social Safety Working Group) TYN (Townsville Youth Network) <p>Provide the following training or professional</p>	<p>Regional organisations and community reps of organisations</p> <p>6 per year</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>development opportunities:</p> <ul style="list-style-type: none"> • Beats Outreach training with QH • Homophobia Education on behalf of GLBT AVC • Other as available, developed, required <p>Respond to requests for consultancy advice & support from service providers and LGBT groups/services.</p>	<p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per person/request</p>	
			<p>CNS Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend by phone and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> • HIV/AIDS Sexual Health Advisory Committee <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> • RASHAC • QH Cairns Region Specific Projects <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> • Beats Outreach training with QH • Other as available, developed, required <p>Respond to requests for consultancy advice & support from service providers and LGBT groups/services.</p>	<p>Regional organisations and community reps of organisations</p> <p>6 per year</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per person/request</p>	
<p>Advocacy & Public Policy To advocate for the needs</p>	<p>HPOs - all HIV, Hep C & sexual health</p>	<p>A more supportive environment within general society for</p>	<p>Provide one-to-one advocacy support to gay/msm on request.</p>	<p>2 requests per month Outcome of advocacy</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<p>of gay and other men who have sex with men, in relation to HIV, Hepatitis C, sexual health and related issues through influencing healthy public policy and addressing the wider social determinants of health (e.g. discrimination).</p>	<p>organisations, LGBT organisations, wider health, community based and civil rights organisations.</p>	<p>gay/msm (e.g. reduced discrimination).</p> <p>Increased social inclusion of gay/msm (e.g. participation in community, reduced isolation, improved access to services).</p> <p>Increased access and cultural appropriateness of health and related services.</p>	<p>Participate in consultations by local government and other service providers on strategies or policies related to gay/msm, HIV, Hep C or sexual health.</p> <p>Identify public policy or service barriers to gay/msm's sexual health and raise with the appropriate organisation.</p> <p>Support LGBT organisations to advocate on behalf of their members on issues relating to gay/msm, HIV, Hep C or sexual health.</p> <p>Respond to media inquiries about issues relevant to gay/msm, HIV, Hep C or sexual health. <i>(see also communications ASTAR)</i></p>	<p>Evidence of impact Attendance/written response</p> <p>Evidence of impact Issues raised</p> <p>Assistance provided</p> <p>2 enquiries / year</p>	
<p>3 Year Evaluation To evaluate the past 3 years of the gay/msm health promotion program in order to inform service improvement in the future.</p>	<p>Paul Martin + Consultant/s Program Advisory Group</p>	<p>Independent assessment of effectiveness of program.</p> <p>Recommendations for improvement of program.</p>	<p>Develop tender specification through consultation with QH, Program Advisory Group and Board.</p> <p>Likely evaluation techniques to include:</p> <ul style="list-style-type: none"> ▪ benchmark against national standards ▪ development and assessment of a basket of indicators ▪ client and/or stakeholder satisfaction survey, interviews of focus groups ▪ development of an evaluation framework for future use <p>Advertise call for tenders and select consultant/s.</p> <p>Support consultant to undertake evaluation.</p> <p>Report, with recommendation produced.</p>	<p>Tender specification developed.</p> <p>Consultant/s selected.</p> <p>1 x report recommendation incorporated into planning for 2006/07</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
Local Projects					
<p>Community Workshop & Information Sessions</p> <p>To skill up members of the gay and msm community through their attendance at professional and social community workshops facilitated by QAHC.</p>	<p>BNE</p> <p>Any community group or professional organisation that approaches us for assistance</p> <p>Clinical services and CBOs promoting workshops</p>	<p>Participants will have increases in skills, knowledge and support as identified by the workshop/session learning outcomes.</p>	<p>Support and participate within the consultancy peer education review project.</p> <p>Deliver workshops and information sessions for community groups upon request</p> <p>Participate in the FPQ Prisons education project</p>	<p>To be determined</p> <p>6 workshops</p> <p>5-15 participants per workshop</p> <p>Written objectives completed</p> <p>Minimum 80% of participants</p> <p>Overall positive ratings from evaluation forms</p> <p>Sessions revised in accordance with evaluation if necessary</p> <p>3 sessions per year</p>	
<p>Men in the Middle</p> <p>This project aims to increase HIV and sexual health knowledge and skills, increase self esteem, and decrease social isolation amongst MSM aged 26 to 45.</p>	<p>Craig Lewis – BNE</p>	<p>As a result of this project:</p> <ul style="list-style-type: none"> participants will have an increased HIV and sexual health knowledge and skills participants will have increased self esteem and self worth participants will be less socially isolated 	<p>Conduct a series of peer education workshops for MSM aged 26 to 45</p> <p>Recruit, train and support volunteer facilitators</p>	<p>2 workshops per year</p> <p>8-12 men attending each workshop series</p> <p>70% of participants who commence the series complete it</p> <p>Review past participant feedback.</p> <p>Consultation with facilitators</p> <p>Training course found. Trainee's and project worker satisfied with training</p> <p>Trainee to attend workshop series as a participant</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			Support MIM social support group	<p>1 new facilitators to complete facilitator training per year</p> <p>Briefing meeting held with facilitators before series commences</p> <p>Debriefing meeting held with facilitators after series concludes</p> <p>Calendar of social events developed in collaboration with the group</p> <p>Minimum of 10 support group meetings held PA with a minimum of 6 participants</p> <p>Annual participant feedback survey conducted</p>	
<p>Safe Sex Party Project</p> <p>The primary aim of this project is to supply private non-profit sex parties with safe sex equipment and health information.</p> <p>The secondary aim of this project is to develop relationships and rapport with the organisers of sex venue parties.</p>	<p>BNE</p> <p>Sex party organisers</p>	<p>As a result of this project, patrons at participating sex parties will have increased access to safe sex equipment and health information resources. QAHC will also have increased contact with the organisers of these events which may lead to additional outcomes.</p>	<p>Write a project paper which documents:</p> <ul style="list-style-type: none"> • Interview findings • Resources to include in kit • Project promotional strategies. <p>Develop project identity and physical kit format.</p>	<p>3 sex party participants/organisers interviewed.</p> <p>3 HCWs consulted.</p> <p>Report written identifying kit content and promotional strategies identified.</p> <p>3 sex party participants and 4 HCWs provide feedback</p> <p>Focus testing findings integrated within project development</p> <p>Print materials submitted to Qld Health for Approval</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>Clear availability guidelines to be developed.</p> <p>Promotion of project to be developed in accordance with consultation recommendations.</p> <p>Number of kits distributed per year.</p> <p>Feedback document included with kit to assess event information, usage of kit, kit contents.</p>	<p>Guideline document completed.</p> <p>TO BE DETERMINED</p> <p>25</p> <p>Feedback received from 33% of participants.</p>	
<p>Enhancing Client Safe-Sex Behaviour Change.</p> <p>This project aims to increase participant knowledge of gay/MSM HIV and sexual health issues and to develop skills and confidence using motivational interviewing techniques.</p>	<p>BNE</p> <p>Old Health (SHACS, CDU and sexual health services)</p> <p>UQ School of Medicine</p> <p>Queensland Sexual Health Society</p> <p>Commercial sponsorship – drug companies</p>	<p>Participants in the course will have an increased knowledge of:</p> <ul style="list-style-type: none"> • Key HIV and sexual health messages specific to gay men & MSM • HIV and sexual health issues specific to gay men & MSM • Gay/MSM relationship issues • Drug and alcohol issues <p>Participants will have increased knowledge, skills and confidence related to motivational interviewing techniques.</p>	<p>Initiate collaborative partnerships</p> <p>Seek corporate sponsorship</p> <p>Develop curriculum outline & secure key speakers</p> <p>Apply for professional training points</p>	<p>At least one other collaborative partner</p> <p>Meeting minutes</p> <p>Feedback collected through debrief meeting at end of project.</p> <p>At least one sponsor</p> <p>1/3 of event cost</p> <p>Collaborating partners agree on key objectives and outcomes.</p> <p>A number of scenarios which relate to the course learning objectives are received</p> <p>Successful or alternative auspice identified.</p> <p>Training application approved by registration bodies.</p> <p>Post-event accreditation documentation completed.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>Develop promotional materials and strategy</p> <p>Conduct event</p>	<p>Collaborating partners agree on strategies and methods</p> <p>Minimum 10 participants Maximum 30</p> <p>Feedback forms received from 75% of participants.</p> <p>Feedback ratings generally positive.</p>	
<p>Alphabet Soup: LGBT Community Network</p> <p>This project aims to improve communication between LGBT Community groups and foster co-ordinated, collaborative community activities.</p>	<p>Shaun Staunton - BNE</p> <p>Open Doors ARCQ UQ Queer Dept.</p>	<p>As a result of this project:</p> <ul style="list-style-type: none"> • QAHC will be better briefed on the movements of the community. • QAHC will have a better insight into partner organisations. • QAHC's projects will benefit from greater external input. • Local LGBT groups will be more aware of each others activities • The potential for social, health, cultural, political/advocacy, sporting and religious collaborations between LGBT groups will be enhanced 	<p>Set direction of group</p> <p>Conduct network meetings.</p> <p>Expand group</p> <p>Engage group in QAHC Project Planning</p> <p>Production of a communication format for regular updating of groups' and organisation's activities. This may be an e-mail group, bulleting board or a newsletter.</p>	<p>Group members agree to TOR by consensus</p> <p>Meetings held quarterly (4 times a year)</p> <p>3 organisations represented</p> <p>Annual satisfaction survey conducted</p> <p>10 organisations are members by the end of Dec 2006</p> <p>All eligible organisations have been invited to attend</p> <p>Feedback evidenced within minutes.</p> <p>Format to be decided and implemented by Dec 2006</p> <p>At least a quarterly update once implemented.</p>	
<p>Brisbane</p>	<p>Troy Hakala –</p>	<p>As a result of this program QAHC will</p>	<p>Complete volunteer training package</p>	<p>Staff feedback incorporated within final draft.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
To run a daytime 'fair' type event for gay men to get together and celebrate living on the Gold Coast.	Southern Zonal Coordinator Q Health				
Schoolies Week To map the current sexual activities and needs during schoolies week on the Gold Coast and the response to date. Make recommendations as to where responsibility lies for the provision of services addressing the identified need. Continue to support groups working on the sexual health need of this group until new programmatic responses are in place	Brett Stevens – GC Southern Zonal Coordinator Q Health		Detail to be developed	Detail to be developed	
National Condom Day	Brett Stevens – GC Southern Zonal Coordinator Q Health		Detail to be developed	Detail to be developed	
Crush Bus Service To raise awareness of HIV, HCV and STI prevention amongst gay men & MSM and their friends and networks through social marketing on the bus journey too, and at, Crush GLBT Social night.	David Wells - SC Gay/gay friendly venue owners/managers Tourism services both govt and private Occasional joint projects with organisations such as QulHN, etc. Other organisations such as Sexual Health Clinics, Police Liaison	Raise the profile of QAHC among gay men using gay/gay friendly venues and attending events Raise awareness of HIV, HCV and sexual health issues among gay men using gay/gay friendly venues & attending events	Build relationships with community representatives & stakeholders Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers Gain agreement from venue owners/managers to conduct outreach and link the Crush Bus Service Project with their business/venue/event	No. of travellers No. & type of resources No of venues agreed	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
	Committees/Anti Violence Council etc Community entertainers QAHC staff and Volunteers	<p>Raise participation in QAHC related events by gay men, recruited from the Crush Bus Service and gay/gay friendly venues and events</p> <p>Raise the level of distribution of HIV, HCV and STI related resources</p> <p>To support the main avenue for QAHC's Health Promotion initiatives through increasing the patronage therefore assisting in the availability of the social night.</p> <p>Assisting the GLBT community access transport Increasing the opportunity for social wellbeing</p>	<p>Identify appropriately trained volunteers</p> <p>Recruit and train a team of outreach volunteers and info-tainment providers (Drag Queens)</p> <p>Develop monthly roster of vol. For bus services:</p> <p>Plan/develop ASTAR for specific events: <u>Implement Plan</u></p> <p>The forming of a community-based Steering committee to take ownership of the project</p> <p>Undertake outreach to gay events:</p> <p>Hold regular volunteer training meetings</p> <p>Interview venue owners/managers/event coordinators</p>	<p>No. of trained volunteers</p> <p>No completing training No of active volunteers</p> <p>1 Roster per month</p> <p>ASTAR developed</p> <p>Regular monthly meeting</p> <p>No of events No of contacts No of resources distributed</p> <p>1 meeting ever 3 months No of volunteers</p> <p>No interviewed No. of interviews per year Feedback received</p>	
<p><i>CQU Multicultural Fair</i> To raise awareness of QAHC, HIV & sexual health and the LGBT community at the Rockhampton Multicultural Fair.</p>	<p>Graham Norton - R</p> <p>Rockhampton Sexual Health Clinic FPQ Local LGBT community Central Queensland University Performing Arts Department</p>	<p>QAHC will be known and it's place in the sexual health services better understood by Rockhampton residents</p> <p>Information on sexuality and sexual health will be given out to people in the Rockhampton community</p> <p>LGBT people at the fair</p>	<p>Establish key partnerships with</p> <ul style="list-style-type: none"> ▪ FPQ ▪ Central Queensland University ▪ Rockhampton Sexual Health <p>Define fair activities and parameters</p> <p>Identify local support people for the day Establish roster for staffing</p> <p>Collect and/or develop material for fair</p>	<p>Partnerships established</p> <p>Steering group agrees to activities</p> <p>Volunteers identified Roster filled (including backups)</p> <p>Material obtained</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		<p>will have made contact with QAHC and other Sexual Health services</p> <p>The partnerships between QAHC, FPA and Sexual health will be strengthened</p> <p>Service providers in health and other government services will have a broader understanding of issues for LGBT clients and will have made links with existing LGBT groups and people in Rockhampton</p> <p>The Rockhampton community will demonstrate greater acceptance of LGBT lifestyles and choices through a reduction in violence and perceptions of homophobia.</p>	<p>Participate in event</p> <p>Write up report</p>	<p>List of subject areas and resources maintained</p> <p>Fair held</p> <p>Report written</p>	
<p>Rockhampton Alternative Film Festival</p> <p>To improve connectedness of LGBT people in Rockhampton through the screening of films supportive of LGBT lifestyles.</p>	<p>Graham Norton - R</p> <p>Rockhampton City Council Local LGBT community Central Queensland University Performing Arts Department Brisbane Power House and Queer Film Festival Commercial sponsorships (film, radio, hotel, car hire,</p>	<p>LGBT people in Rockhampton will attend the screening of films and feel supported in the lifestyle they choose to live</p> <p>There will be better connections between community groups and even individual members of the LGBT community</p>	<p>Establish key partnerships with</p> <ul style="list-style-type: none"> ▪ local LGBT community ▪ Central Queensland University ▪ Brisbane Power House and Queer Film Festival <p>Define festival activities and parameters</p> <p>Solicit funding through AFO etc</p> <p>Establish funding structures for sustainable arts events in the area</p>	<p>Partnerships established</p> <p>Steering group agrees to project</p> <p>Signed agreements</p> <p>Funding obtained</p> <p>Bank accounts open and operating conditions agreed to</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
	printers etc)	<p>LGBT people in Rockhampton will feel empowered to set up other events and activities</p> <p>Service providers in health and other government services will have a broader understanding of issues for LGBT clients and will have made links with existing LGBT groups and people in Rockhampton</p> <p>The LGBT community in Rockhampton will have an event capable of continuing in its own right and able to develop a broader and more supporting community for the entire area</p> <p>The Rockhampton community will demonstrate greater acceptance of LGBT lifestyles and choices through a reduction in violence and perceptions of homophobia.</p>	<p>Contract screening rights for sufficient movies to run festival</p> <p>Seek producer or director to have master class or other event</p> <p>Organise Opening party</p> <p>Promote event</p> <p>Run festival</p> <p>Write up report for future funding and promotion</p>	<p>Festival and screening rights signed up</p> <p>Producer found Workshop outline developed</p> <p>Party held</p> <p>Ads in press and media. Program flyers and internet advertising done.</p> <p>Festival run</p> <p>Report written</p>	
Regional Satellite Outreach and Support	David Wells SC, Graham Norton R, Paul Mayer TSV	Service providers who work with LGBT people in regional settings are better able to identify	SC to Bundaberg Continue dialogue with the Sexual Health staff and Zonal coordinators in Sunshine & Fraser Coasts	Networking meetings (via phone and face to face when visiting region)	

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<p>To deliver satellite services where QAHC does not have an office base, through partnerships with local services providers and gay community groups.</p>	<p>Zonal Coordinators</p>	<p>issues and provide support</p> <p>Service provider partnerships ensure regular contact</p> <p>Regional LGBT social structures increase activities and support offered</p> <p>Programs and events run in regional settings to support LGBT communities and services working with them</p> <p>LGBT people in regional settings have effective advocacy and representation</p>	<p>Develop a consultation process for regional settings that is inclusive of LGBT people and also staff in allied health services who may work with them</p> <p>Identify Key players in outer regional area eg Fraser Coast, Harvey bay and Bundaberg to utilize Bush telegraph method of information distribution</p> <p>Identify topics of concern for LGBT people in regional settings and explore infotainment format events that can be offered to regional groups and services if requested</p> <p>Explore further options for networking with allied health services and community services e.g. doctors, social welfare services and support groups</p>	<p>Contact with Mackay Sexual Health services, QPP, Youth Information and Referral Service (YIRS) and key contacts in the LGBT community</p> <p>Contacts made</p> <p>Identify key topics.</p> <p>Contact made. Key individuals and groups identified</p>	
			<p>Outer Brisbane</p> <p>Develop an ongoing dialogue with the zonal coordinators across Queensland</p> <p>Develop a consultation process for regional settings that is inclusive of LGBT people whether identifying by this label or not and also staff in allied health services who may work with them</p> <p>Identify topics of concern for LGBT people in regional settings and explore infotainment format events that can be offered to regional groups and services if requested</p>	<p>Bi-monthly e-mails to all zonal coordinators</p> <p>Quarterly contact with all known regional sexual health services, social and support groups</p> <p>Attend at least 2 functions of the Silver Wheat Society in Toowomba</p> <p>Identify key topics. Develop draft program outlines of events. Cost events</p> <p>Secure in-principal agreement with facilitators</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>Work with Sexual Health Clinic staff at Ipswich & Redcliffe on areas of mutual programming interest</p> <p>In conjunction with the LGBT health Systems officer and ATSI SHPO visit service providers on the outback circuit of Roma, Charleville, Mt Isa, Longreach and Emerald.</p> <p>Explore options for dialogue with rural GP's and also church organisations.</p>	<p>and performers.</p> <p>Sexual Health Clinics visited at Ipswich & Redcliffe</p> <p>Road trip conducted</p> <p>Contact made. Key individuals identified Quarterly contact established</p>	
			<p>TSV to Mackay Continue dialogue with the Sexual Health staff and Zonal coordinators in Townsville and Makay regions</p> <p>Develop a consultation process for regional settings that is inclusive of LGBT people and also staff in allied health services who may work with them</p> <p>Identify Key players in outer regional area eg Bowen, Airlie Beach to utilize Bush telegraph method of information distribution</p> <p>Identify topics of concern for LGBT people in regional settings and explore infotainment format events that can be offered to regional groups and services if requested</p> <p>In conjunction with ATSI SHPO investigate options to run an event that can be accessed, by LGBT people that provides a safe, comfortable and meaningful space</p>	<p>Networking meetings (via phone and face to face when visiting region)</p> <p>Contact with Mackay Sexual Health services, QPP, Youth Information and Referral Service (YIRS) and key contacts in the LGBT community</p> <p>Contacts made</p> <p>Identify key topics.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>where Health promotion messages can be provided directly to our target group</p> <p>Explore further options for networking with allied health services and community services e.g. doctors, social welfare services and support groups</p>	<p>Contact made. Key individuals and groups identified</p>	
<p>Special Events and Group Outreach MSM Cairns To increase gay and other msm's awareness of HIV, HCV and sexual health issues through regular provision of materials at specific events, activities and groups across region.</p>	<p>CNS QAHC QATSIHAP Community groups LGBT Businesses</p>	<p>Increase the gay/bi/msm understanding of HIV, Hep C and STI prevention efforts.</p> <p>Increase in QAHC's ability to make appropriate referrals to other services.</p> <p>Increase in understandings of gay/bi/msm health promotion issues .</p> <p>Strengthening QAHC HP partnership with LGBT Community Groups .</p>	<p>1. Tropical Bulk n Furr Liaison with consultant</p> <p>Produce giveaway bags for men attending the events containing relevant safe sex, health promotion, and service materials. Include select materials , current campaign materials ,</p> <p>Volunteers to pack material bags</p> <p>Deliver materials to Ozbear for distribution to group members</p> <p>Target number</p> <p>2. Cairns Bikers Social Group Liaison with chair</p> <p>Meet social group</p> <p>Investigate (Mapping) needs of gay men in the</p> <p>Provide HP materials</p> <p>3. Tablelands Gay Men's Social Group Liaison with chair</p> <p>Meet group</p>	<p>Meeting with OzBear</p> <p>10 kits</p> <p>2 volunteers</p> <p>10 members</p> <p>Meeting</p> <p>1 every 6 months</p> <p>3 per person</p> <p>Meeting</p> <p>1 every 6 months</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>Investigate (Mapping) needs of gay men in the region over social meeting (dinner)</p> <p>Provide HP materials</p> <p>Document findings</p> <p>4. Men's self help group for 30 to 40 year old Investigate development of 30-40 year age group as 6 week peer support group</p> <p>5. Boyz Out Group Meet occasional local meeting or activity of the social group</p> <p>Join as member of the group</p> <p>Meet social group</p> <p>6. Port Douglas LGBT Group Liaison with chair</p> <p>Meet group</p> <p>Investigate (Mapping) needs of LGBT's in the region over social meeting (dinner)</p> <p>Provide HP materials</p> <p>7. Cairns LGBT Group Meet occasional local meeting or activity of the social group and eet group</p> <p>Investigate (Mapping) needs of LGBT's in the region over social meeting (dinner)</p>	<p>Meeting</p> <p>Meetings</p> <p>2 events per year</p> <p>Meetings</p> <p>Meeting</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			Provide HP materials		
<p>Man 2 Man Retreat Tropical North Queensland (M2M)</p> <p>Aims to increase awareness and understanding on wide variety of issues that have impact on gay/bisexual/men who have sex with men (MSM) through delivery of a weekend retreat for gay/bisexual/msm from the Cairns region.</p>	<p>CSN</p> <p>QAHC SHOP regional officer, QPP PSCDO, QPP Cns representative as organisers.</p> <p>QH regional HIV medial director to present a workshop.</p> <p>Others to be raised and approached by the steering committee.</p>	<p>Increased co-ordination of HIV, STI and BBV prevention efforts among GBM throughout northern region.</p> <p>Increased understanding of GBM issues across the sub-groups.</p> <p>Increased profile of QAHC & QPP among other organisations contacted as a part of the project.</p> <p>Increased awareness of HIV, STI, BBV and sexual health amongst GBM.</p> <p>Find further needs of the target community at the Retreat.</p> <p>Increased positive perceptions and policies related to GBM in the community and other organisations.</p> <p>Strengthen GBM social network.</p> <p>Increase participants sexual & health knowledge.</p> <p>Improve 'selective</p>	<p>Implementation stage one:</p> <ul style="list-style-type: none"> ▪ Set up working group ▪ Teleconferences/meetings ▪ Develop Implementation Guide ▪ Develop administration materials ▪ Find / book venue via search, visit letter, follow-up ▪ Arrange some promotion and promotional plan ▪ Search internet for relevant sites and advertising ▪ Web, chat set up ▪ Contact service providers & businesses ▪ Place advertising <p>Service Providers – letter, list, distribution Advertising – print, email, web/internet, media release</p> <ul style="list-style-type: none"> ▪ Develop Promotional Material ▪ Produce Letter for applicants ▪ Produce Flyer for applicants ▪ Produce PIF for applicants at meeting ▪ Produce COA ▪ Develop Schedule of activities ▪ Produce mail-out material to prospective participants <p>Implementation stage two:</p> <ul style="list-style-type: none"> ▪ Implement promotional strategy ▪ Mail out materials ▪ Interview and recruit participants ▪ Arrange prizes – via letter, face to face ▪ Develop check list ▪ Develop daily schedule of activities ▪ Follow on calls to confirm participants 	<p>1 x 4 people 6 x teleconferences 1</p> <p>1</p> <p>c. 30</p> <p>gay print media, mainstream media</p> <p>30 x 30 30 30 30 x</p> <p>30 30 x</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		strategies'.	<p>Implementation stage three:</p> <ul style="list-style-type: none"> ▪ Test facilitation skills ▪ Carryout final media ▪ Check-in with participants ▪ Check on materials needed for retreat ▪ Write process & Impact Evaluations forms ▪ Retreat Structure –retreat outline, session outline, retreat schedule ▪ Run Retreat Fri, Sat, Sun <p>Implementation stage four:</p> <ul style="list-style-type: none"> ▪ Analyse evaluations ▪ Courtesy to all providers ▪ Follow up calls to all 	<p>1 1 1 x 20 to 30 x 1 1 x Fri 14, Sat 15, Sun 16 July x 10 to 15 20 to 30</p>	