

**QAHC Health Promotion Program targeting Gay and Other Men who have Sex with men for the Prevention of HIV, hepatitis C and Sexually Transmissible Infections.**

**Operational Plan 2007 / 2008**



*The QAHC Health Promotion Program targeting Gay and Other Men who have Sex with men for the Prevention of HIV, hepatitis C and Sexually Transmissible Infections will deliver programs and activities under the following broad service headings;*

- *Information Provision*
- *Group Facilitation and Support*
- *Health promotion (Strategies and Implementation)*
- *Advocacy*
- *Evaluation and Reflection*

*Where the activity or event constitutes a major body of work and/or time for the program in the 2007 – 2008 financial year an ASTAR will be developed to describe that event or activity.*

# ***Identified ASTARs for 2007 – 2008 Operational Plan***

## **Info provision**

### **1. Media and communications**

#### **ASTARS**

- Gay media
- Local websites
- Production and Distribution of local newsletters
- Mainstream media (Including Radio and other street press)

### **2. Outreach**

#### **ASTARS**

- 1800 phone line
- Gay Chat Rooms
- Venues and Events
- Promotion of QAHC Community Space
- Resource Distribution
- Safe sex part project
- Beat Outreach Program
- Community Liaison & Group Collaboration

## **Group Facilitation and Support**

### **3. Workshops**

#### **ASTARS**

- Cruising 101
- Arse Class & Sex Class
- Relationships Workshop
- Men's Health Retreat
- Men in the Middle
- Community forums and info sessions

### **4. Support/Social Groups**

#### **ASTARS**

- Alphabet Soup
- CALD (Asian?) group
- Daffyd's Tea Dance
- Out and About

## **Health Promotion**

### **5. Community Development and Events**

#### **ASTARS**

- Awareness Week Campaigns
- Bake Off
- LGBT Fair Days
- Films Festivals
- Pride Community Building Campaign

### **6. Safe Sex Technologies**

#### **ASTAR**

- Condom and Lube Supply and Distribution

### **7. Knowledge & Skills Development**

#### **ASTARS**

- Campaigns
- Resources
- Promotion and distribution of campaigns
- Interagency meetings
- Scene performers master class

## Advocacy

### 8. Advocacy and Policy

#### ASTARS

- Advocacy and Public Policy
- SOPV Reference Group
- Advocacy with other services and organisations

### 9. Consultancy and Advice

#### ASTARS

- Interagency Meetings
- Consultancy Advice
- Pflag Support
- Project Advisory and Steering Committees
- Youth Work
- Police Liaison

### 10. Regional Advocacy

#### ASTARS

- Consultation and Communication with Low Prevalence Areas.
- Targeting services

## Evaluation and reflection

### 11. Professional Development

#### ASTARS

- Conference Presentations and participation
- Professional Bodies

### 12. Stakeholders and Volunteers

#### ASTAR

- Volunteer training

## Information Provision

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>1. Media and Communications</b>					
<p><b>Gay Media</b> To raise awareness of HIV, HCV and STI prevention amongst gay men &amp; MSM through the placement of interesting and informative health education articles in LGBT print media and LGBT radio interviews. To promote QAHC activities and events.</p>	<p><b>Craig Lewis, HPO's</b>  Queer radio &amp; 4ZZZ fm – John Frame QNews QLD Pride</p>	<p>This project will raise awareness of HIV, HCV and STI prevention issues among listeners and readers.</p>	<p><b>BNE / Statewide</b> Create roster of articles to include all health promotion staff</p>	<p>Roster developed to incorporate topic themes</p> <p>Articles submitted according to roster</p> <p>13 articles per year</p> <p>All articles peer reviewed.</p> <p>All articles sent for external review as determined by supervisor</p>	
			<p>Submit short articles for Qnews</p>	<p>13 articles per year</p> <p>All articles peer reviewed.</p> <p>All articles sent for external review as determined by supervisor</p>	
			<p>Submit short articles for QLD Pride</p>	<p>1 article per campaign</p> <p>All articles peer reviewed.</p> <p>All articles sent for external review as determined by supervisor</p>	
			<p>Participate in queer radio interviews</p>	<p>8 interviews per year</p>	
			<p><b>Regions</b> Submit short articles to local newsletters</p> <p>Submit short articles for Q News and QLD Pride</p>	<p>Articles submitted at least every other issue</p> <p>2 articles per year</p>	<p>1 article in CQC (6 issues) 4 articles per year other papers</p>

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			articles in gay press, newsletters & websites	<ul style="list-style-type: none"> <li>• Outrageous Magazine (Rockhampton &amp; Gladstone x 6 issues per year)</li> <li>• Wide Bay Magazine (Bundaberg, Hervey Bay &amp; Maryborough x 4 issues per year)</li> <li>• CQC Magazine (Sunshine Coast x 6 issue per year)</li> <li>• Tropical Alternatives (Townsville)</li> <li>• Culture (Cairns)</li> </ul>	
<p><b>Local Websites</b> This project aims to raise awareness of HIV, HCV and STI prevention amongst gay men &amp; MSM through the placement of interesting and informative health education articles on local websites and through developing e-newsletters.</p>	HPO's Webmasters.	This project will raise awareness of HIV, HCV and STI prevention issues and QAHC work among web viewers.	<p>Identify Websites accesses by LGBT community</p> <p>Promote QAHC events through local websites</p> <p>Submit articles and podcasts of campaign and other sexual health related material</p> <p>Explore other uses of internet for isolated and/or media savvy men and/or those outside the gay community</p>	<p>Websites identified Contact made</p> <p>Input given: Fraser Gays &amp; Gayrocky Websites</p> <p>Virtual worlds, My Space etc reviewed Community Email Distribution Lists maintained.</p>	
<p><b>Production and Distribution of local newsletters</b> This project aims to To</p>	Regional HPO's Newsletter editors. (CQC, Outrageous Tropical Alternatives and Culture)	This project will reduce isolation amongst regional gay men and raise awareness of HIV, HCV and STI prevention issues	<p>Contribute to QAHC News</p> <p>Production and Distribution of the Fraser, Cooloola and Sunshine CQC Magazine</p> <p>Production and Distribution of the</p>	<p>Area specific articles produced for each issue.</p> <p>6 Issues produced and distributed</p> <p>6 Issues produced and distributed</p>	<p>Producing and distributing Culture</p> <p>Distributing Q News, Q Pride, Townsville Newsletter, local and regional media release,</p> <p>Editing and composing articles,</p>

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
raise a sense of community awareness through the development of local newsletters which then serve as a vehicle for talking about HIV, HCV and STI prevention amongst gay men & MSM .		among readers.	<p>Outrageous Magazine</p> <p>Production and Distribution of the Culture Magazine</p> <p>Alternative financial support measures explored</p>	<p>6 Issues produced and distributed</p> <p>Finance found</p>	Delivering CQC to GLTB venues two day per issue
<p><b>Mainstream media.</b></p> <p>Promote QAHC activities and events and raise awareness of gay men's issues. Access non gay identifying MSM through the placement of articles in print and other media and by providing radio interviews.</p>	<p>HPO's</p> <p>Mainstream media.</p>	This project will raise awareness of HIV, HCV and STI prevention issues and QAHC work among non community attached gay men.	<p>Identify media used by gay men (including street press and men's magazines).</p> <p>Develop press releases on specific campaigns and themes suitable for general release.</p> <p>Participate in mainstream media interviews</p>	<p>Media identified</p> <p>Contact made with publishers</p> <p>Press releases issued</p> <p>interviews conducted</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>2. Outreach</b>					
<p><b>1800 Men's Line</b></p> <p>This project aims to provide HIV, HCV and sexual health information, support</p>	<p>David Wells + HPOs</p> <p>Advertising – TMP worldwide</p>	Callers will have an increased level of knowledge about HIV and sexual health information	<p>Provide sexual health and health promotion information and referral services to callers of the 1800 line</p> <p>Statewide diversion of calls</p>	<p>2500 Calls</p> <p>Line operational 8 hours per week day,</p> <p>Line diverted according to roster</p>	

<p>and referrals to gay and other MSM across Queensland via a state-wide 1800 phone line. A special emphasis is placed upon men who have sex with men who do not identify as gay.</p>		<p>and prevention.</p> <p>Callers will be more aware of appropriate health, social and support services in their area.</p>	<p>To develop bi annual call monitoring systems which describe service access and usage. (gather and record demographic information, call content information and geographic location)</p> <p>To review the marketing and promotion of the 1800 line to maximise client usage.</p> <p>Develop and review call protocols <i>ie. topics may include dealing with illegal sex, sexual assault, domestic violence, suicide/self harm calls,</i></p> <p><u>Automated phone system</u></p> <p>To maintain the automated phone system that provides basic information and referral via a touch tone menu system.</p> <p><u>Website</u></p> <p>To maintain a sexual health and health promotion website targeting non gay identifying men who have sex with men</p> <p>To provide sexual health and health promotion information and referral services to visitors of the website</p>	<p>Recommendations identified &amp; timelined</p> <p>Report includes summary and analysis of Telstra call data</p> <p>Recommendations developed to cover identified issues</p> <p>All Identified issues timelined according to report priorities</p> <p>Draft protocols sent to staff for feedback</p> <p>Final drafts completed with consideration of feedback.</p> <p>Protocols endorsed by EPAG/QAHC Board</p> <p>Phone system modified as needed</p> <p>Automated system running</p> <p>Website tested six monthly for currency of information presented</p> <p>24 000 unique visitors per annum</p> <p>2 000 repeat visitors per annum</p>	
<p><b>Gay Chat Room/Internet Outreach</b> Carryout Gaydar and ManHunt Chat Room</p>	<p>David Wells + HPOs AFAO, Gaydar</p>	<p>QAHC will be better informed on MSM's use of the internet and potential</p>	<p>Meet the aims as outlined in the QAHC Internet Chat Room policy</p> <p>Provide responses/referrals to requests on specific issues raised.</p>	<p>Gaydar users in Cairns Townsville log on region.</p> <p>x time schedule</p>	

<p>assistance to reach Queensland men who have sex with men in the far north region as outlined in the organisations Internet Chat Room Policy. To follow the aims as developed via AFAO internet chat room participation.</p>		<p>opportunities for the development of sexual health promotion interventions.</p> <p>Gay/msm will be better informed on HIV and sexual health issues and referral to services.</p>	<p>Propose potential intervention options and investigate resource requirements.</p>	<p>Times men are using chat room.</p>	
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<p><b>Venues &amp; Events Outreach</b></p> <p>To raise awareness of HIV, HCV and STI prevention amongst gay men &amp; MSM through social marketing at events and venues frequented by gay men &amp; MSM</p>	<p><b>HPOs + BNE Casual team.</b></p> <p>Gay / gay friendly venue owners / managers</p> <p>Occasional joint outreach with organisations such as QuiHN ,</p> <p>Other organisations such as Sexual Health Clinics, Police Liaison Committees etc</p>	<p>Raise the profile of QAHC among gay men using gay / gay friendly venues and attending events</p> <p>Raise the level of distribution of HIV, HCV and STI related resources</p>	<p><b>Brisbane</b></p> <p>Build relationships with community representatives &amp; stakeholders</p> <p>Gain agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>Map changes in social scene and new businesses servicing gay men</p> <p>Distribute print resources to venues with permanent resource displays</p> <p>Undertake Regular outreach to venues</p> <p>Undertake outreach to special events</p>	<p>Each participating venue met with every 6 months</p> <p>Feedback provided and documented in meeting summaries</p> <p>Agreements reached with Sportsmans, Wickham, Fluffy and Beat</p> <p>Introduce QAHC program to new management</p> <p>Monthly venue run conducted (12 / year)</p> <p>1 per month</p> <p>25 contacts</p> <p>Key resources available at each session</p> <p>8 per year (includes Pride)</p> <p>25 contacts</p>	
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			Ensure HIV resource availability and display systems installed in venues	Key resources available at each session Maintain display systems. Investigate alternative HIV information availability	
			<p><b>Gold Coast</b> Build relationships with community representatives &amp; stakeholders</p> <p>Gain agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>Map changes in social scene and new businesses servicing gay men</p> <p>Identify appropriately trained volunteers and/or recruit and train a team of outreach volunteers</p> <p>Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers</p> <p>Distribute print resources to venues.</p> <p>Develop roster of vol. for venue runs &amp; events</p> <p>Undertake Regular outreach to venues</p> <p>Undertake outreach to special events</p> <p>Explore Logan social connections and develop response</p>	<p>MP's venues agreement reached</p> <p>Venues identified</p> <p>2 trained volunteers</p> <p>1 x Roster developed</p> <p>2 venue runs per year 2 visits by paid worker Resources distributed per venue run or visit</p> <p>2 volunteers in attendance</p> <p>Logan community mapped</p>	<i>MP, Den, Club R</i>
			<p><b>Central Coast</b> Interview / networking / collaboration with venue owners / managers / event</p>	Relationships maintained	

coordinators.		
Build relationships with community representatives & stakeholders	Ongoing support and correspondence	
Gain agreement from venue owners/managers to conduct outreach in their venue/event	Agreement reached: Crush, Diversity, Club Rock	
Map changes in social scene and new businesses servicing gay men	Venues and groups identified	
Identify appropriately trained volunteers and/or recruit and train a team of outreach volunteers	2 trained volunteers per area	
Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers	3 x Roster developed	
Run Mail Box every other month at Crush	Game run 6 times a year.	
Recruit and retain volunteers to run the game.	4x volunteers trained to deliver program	
Evaluate and revise program	Evaluation carried out Program modified as appropriate.	
Distribute print resources to venues.	2 venue runs per year in Rockhampton by paid worker	
Develop roster of vol. for venue runs & events	4 venue runs per year in Fraser Coast by paid worker	
Undertake Regular outreach to venues	Resources distributed per venue run or visit	
Undertake outreach to special events (Crush; Crush camping; Fraser Coast	2 volunteers in attendance at each event	

		Diversity; Rocky Dance)	
		Provide community Award for Rockhampton Annual Ball	Award given
		<p><b>N Queensland</b></p> <p>Build relationships with community representatives &amp; stakeholders esp. Mackay and Townsville</p> <p>Gain agreement from venue owners/managers to conduct outreach in their venue/event</p> <p>Map changes in social scene and new businesses servicing gay men</p> <p>Identify appropriately trained volunteers and/or recruit and train a team of outreach volunteers</p> <p>Gather resources required appropriate to venue/event settings (incl. checklist) – time management, logistics, transport, vol. support, equipment, promo items, giveaways, supervision of volunteers</p> <p>Distribute print resources to venues.</p> <p>Develop roster of vol. for venue runs &amp; events</p> <p>Undertake Regular outreach to venues</p> <p>Undertake outreach to special events</p> <p>Explore other regional social connections and develop response</p>	<p>Relationships maintained</p> <p>4 x venues agreement reached Sovereign Hotel, Sapphire, New Trix and Met Bar (if it continues)</p> <p>Feed back frm local volunteers, key players</p> <p>2 trained volunteers in each regional area 4 in Cairns</p> <p>2 venue runs per year in regional settings Bi-monthly in Cairns</p> <p>1 x Roster developed</p> <p>2 visits by paid worker to Mackay 4 Visits to Townsville and 6 to Cairns</p> <p>3x Trips planed and conducted Port Douglas and Cape Trib Atherton Tablelands Airley beach</p>

			<p><b>Accommodation Places:</b> Build relationships and gain agreement from venue owners / managers to conduct outreach in their venue</p> <p>Identify, recruit or train appropriate volunteers</p> <p>Develop bi-monthly roster of vol. for venue runs</p> <p>Plan/develop ASTAR for specific events i.e. Queens Ball</p>	<p>2 x venues agreed – Turtle Cove, Skinny Dips, Other accommodation places identified and communication maintained</p> <p>Min 2 x trained volunteers</p> <p>1 roster per month</p> <p>ASTAR developed</p>	
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<p><b>Beat Outreach Project</b> To increase gay and other msm's awareness of HIV, HCV and sexual health issues through regular outreach to beats.</p>	<p>HPOs + BNE casual team</p> <p>Police Council Staff</p>	<p>Raise the profile of QAHC among men at beats</p> <p>Raise the profile of QAHC among other organisations contacted as part of the project</p> <p>Raise the awareness of HIV, HCV and sexual health issues among gay men and msm.</p> <p>Increase participation of beat users in the project</p> <p>Increase the</p>	<p><b>Brisbane</b> Introductory meeting with appropriate station for every new beat started</p> <p>Attend LGBT Liaison meetings or contact with appropriate LGBT Liaison officers</p> <p>Regular meetings with each local station</p> <p>Ongoing contact with appropriate station as needed around specific issues that arise at beats</p> <p>Undertake outreach</p>	<p>1 per new beat</p> <p>1 per 6 months or as appropriate</p> <p>1 every 6 months for each station</p> <p>As requested</p> <p>Outreach statistics recorded on statistical database</p> <p>70 sessions per year (3 per fortnight)</p> <p>30 contacts per month</p> <p>50 condoms per month</p> <p>Rosters developed bimonthly</p>	
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		<p>distribution of resources</p> <p>Increase positive perceptions and policy related to beat users in the community and in other organisations</p> <p>Increase referrals to other organisations and services</p>	<p>Manage volunteers and casual team</p> <p>Incorporating campaigns into outreach</p> <p>Policy updated through process of;</p> <ul style="list-style-type: none"> <li>• Staff discussion around which policy needs updating</li> <li>• Consultation around policy areas needing updating (Crime reporting, Sexual activity on duty, Security/check in procedures)</li> <li>• Formulation of policy in formal document</li> </ul> <p>Key players developed</p> <p>Permanent display systems developed</p> <p>Evaluation summary report</p>	<p>HP Officer available for debrief</p> <p>Review safety procedures and policy</p> <p>Campaign manifest in at least one form (resource or verbal) in outreach</p> <p>1 per year</p> <p>1 per year</p> <p>1 per year</p> <p>1 person per 6 months</p> <p>Agreement reached with relevant councils in the greater Brisbane Area</p> <p>Displays implemented within 8 key beats:</p> <p>All stakeholders, staff and volunteers able to submit feedback. Summary of all activities and achievements completed.</p>	
			<p><b>Gold Coast</b></p> <p>Meet with Zonal Coordinators to identify local issues</p> <p>Introductory meeting with appropriate</p>	<p>Quarterly meetings re Beats</p> <p>1 per known beat area</p>	<p>4x ½ day meetings police and council</p> <p>1 day per month monitoring</p>

Police and Council staff		
Attend Police LGBT Liaison meetings or contact with appropriate LGBT Liaison officers	1 per 6 months or as appropriate	
Bi annual meetings with local stations at GC and Logan	1 every 6 months for each station	
Ongoing contact with appropriate station as needed around specific issues that arise at beats	As requested	
Undertake static outreach	Bi-monthly visits unless activity or complaints require further action	
Develop and manage volunteer beat team	Recruit and train local volunteer team  Locate and purchase safety alarms  HP Officer available for debrief	
Key players identified and developed	Key players contacted and equipped on six monthly basis	
Incorporating campaigns into outreach	Campaign manifest in at least one form (resource or verbal) in outreach	
Permanent display systems developed	Agreement reached with relevant councils in the Area  Displays implemented within key beats	
<b>Central Coast</b>		

<b>Central Coast</b>	
Recruit a team of volunteers	2 Volunteers – sunshine Coast 2 Volunteers – Fraser Coast 2 Volunteers – Bundaberg 2 Volunteers – Rockhampton
Recruit Key Players at beats	Min 1 per area
Appropriate training provided for volunteers	Every volunteer
Training and review meetings on regular 3 monthly intervals	Minimum 2 per year
Interagency meetings (Council, Police, Bundaberg sexual Health, other associated services)	1 per 6 months
Debriefing/catch up meeting in conjunction with other project volunteers	Every volunteer
Outreach roster written bi-monthly	Roster established and updated
Introductory meeting with appropriate Police/Council staff	GLBT Police Liaison Meeting Sunshine, Fraser Coast and Bundaberg
Attend LGBT Liaison meetings or contact with appropriate LGBT Liaison officers	Develop networks with Beat – related sectors of local Council (eg. Parks and Recreation, etc)
Ongoing contact with appropriate station as needed around specific issues that arise at beats Incorporating campaigns into outreach	Where appropriate
Development/update of Beat Outreach Project policy and procedure manual	

		Undertake outreach		
		Key players developed		
		Record project statistics		
		<b>North Queensland</b>		
		Meet with Zonal Coordinators to identify local issues	Quarterly meetings re Beats	
		Introductory meeting with appropriate Police and Council staff	1 per known beat area	
		Attend Police LGBT Liaison meetings or contact with appropriate LGBT Liaison officers	1 per 6 months or as appropriate	
		Bi annual meetings with local stations at Cairns & TSV	1 every 6 months for each station	
		Annual meeting in Mackay	Annual meeting	
		Ongoing contact with appropriate station as needed around specific issues that arise at beats	As requested	
		Attend AVC meetings at least quarterly	AVC meeting attended. On going communication with members between meetings.	
		Undertake static outreach	Bi-monthly visits unless activity or complaints require further action	
		Key players identified and developed	Key players contacted and equipped on six monthly basis	
		Incorporating campaigns into outreach	Campaign manifest in at least one form (resource or verbal) in outreach	
		Permanent display systems developed	Agreement reached with relevant councils in the Area	

				Displays implemented within key beats.	
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<p><b>Promotion of QAHC Community Spaces</b> This project aims to support and resource community groups so that the capacity to support positive sexual choices is enhanced</p>	<p><b>BNE, CC + NQ HPO's</b>  Local Community Groups and agencies</p>	<p>Utilisation of QAHC spaces and equipment (where available) to support and resource individuals. Reduce social isolation amongst gay men.</p>	<p>Make available meeting rooms for non funded groups and events where these activities fit within QAHC vision for the improved health of the LGBT community.</p>	<p>Utilisation of resources</p>	
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<p><b>Resource Distribution</b> This project aims to increase the skills, knowledge, awareness and access to resources for gay and other men who have sex with men through the distribution of HIV &amp; Hep C prevention and sexual health promotion campaigns resources and other materials.</p>	<p><b>HPO's + BNE Casual Team</b>  Local Community Groups and agencies</p>	<p>Gay men perceive risks of HIV, STI's and HCV and are supported in protecting themselves through the availability of resources and material promoting positive choices</p>	<p><b>Brisbane</b> Collaboration and Inclusion (of QAHC) at Uni TAFE and other broader-based Community Events  Explore Pod casting  Resource distribution</p>	<p>Attend 4x Uni and Street Stalls  Record forums and events for re-play on QAHC website  maintain distribution rosters  Distribution list developed in 3 tiers From Cores Services to local groups  Resources distributed to core gay services and venues</p>	
			<p><b>Gold Coast</b> Collaboration and Inclusion (of QAHC) at Uni and other broader-based Community Events (e.g. University Health Day)  Resource distribution</p>	<p>Participate in Uni and Street Stalls at Logan and Gold Coast  Develop bi-monthly distribution roster Logan and Gold Coast  Distribution list developed for both</p>	

				locations Resources distributed to core gay services and venues	
			<p><b>Central Coast</b> Collaboration and Inclusion (QAHC) at Uni and other broader-based Community Events (e.g. Sunshine Coast University Health Day)</p> <p>Post resources and distribute during regional trips</p> <p>Local resource distribution</p>	<p>Participate in Uni and Street Stalls at Sunshine Coast. Consider Rocky and Bundaberg if possible.</p> <p>Distribution list developed for all locations</p> <p>Develop bi-monthly distribution roster for SSC</p> <p>Resources distributed to core gay services and venues</p>	
			<p><b>North Queensland</b></p> <ul style="list-style-type: none"> <li>• Distribution List maintained</li> <li>• Distribute Q News and other resources</li> <li>• Health Services (Sexual Health Clinics, DGP, FPQ, Relationships Australia etc)</li> <li>• Develop collaboration with university Queer collective.</li> </ul>	<p>Monthly roster updated</p> <p>Q news and other media distributed. Mackay distributors identified</p> <p>Post resources and distribute during regional trips)</p> <p>Participate in Uni and Street Stalls at Townsville and Cairns</p>	
<b>Community Liaison and Group</b>	HPOs Local Community	Work with relevant services and organisations to	<p><b>Brisbane</b> Identify local groups and services. Initiate dialogue</p>	List of groups and services identified	

<p><b>Collaboration</b> This project aims to increase community capacity to make positive life choices. It will also raise foster coordinated, collaborative community activities</p>	Groups and agencies	promote gay-friendly public environments and increase opportunities for gay men to socially integrate in a positive and culturally appropriate way	Collaboration with existing GLBT groups, venues and individuals	Meetings attended	
			Explore opportunities for collaborative workshops and events such as fun Sports Day with Team Brisbane	Workshop and other opportunities identified for new operational plan	
			Map local activities for dissemination to local communities as appropriate	Discussions held	
				Calendar developed identifying known annual events	
			<p><b>Gold Coast</b> Identify existing groups in Logan, Gold Coast and any cross border groups that target QLD gay men.</p>	List of groups and services identified	
		Collaboration with existing GLBT groups, venues and individuals	Meetings attended		
		Develop community information email data-base	E-mail list developed		
		Attend meetings as appropriate	Workshop and other opportunities identified for new operational plan		
		Map local activities for dissemination to local communities as appropriate	Calendar developed identifying known annual events		
		<p><b>Central Coast</b> Maintain list of existing GLBT groups, venues and individuals</p>	Mail and e-list maintained		
		Collaboration with existing GLBT groups, venues and individuals	Clubrok x 12 per year (attend 3-4 per year) Diversity Party x 12 per year (attend 4-6 per year) Maryborough/Hervey Bay BBQ x 12 per year		
		Support award for outstanding community contribution in Rockhampton	Award recipient identified and award given		

			<p>Develop other community opportunities in area</p> <ul style="list-style-type: none"> <li>• Fraser Gays Website</li> <li>• Maryborough Youth Group (linked with Diversity – planning stage)</li> <li>• Social group development and support</li> </ul>	
			<p>Map local activities for dissemination to local communities as appropriate</p> <p>Calendar developed identifying known annual events</p>	
			<p><b>North Queensland</b></p> <p>Develop and maintain list of existing GLBT groups, venues and individuals</p> <p>Collaboration with existing GLBT groups, venues and individuals</p> <p>Develop other community opportunities in area</p> <p>Map local activities for dissemination to local communities as appropriate</p>	<p><b>Cairns</b> = Magic; Boys Out; fruit loops; Body Positive; Trade Winds.</p> <p><b>Townsville</b> = Dick and Dora's; Girlzone</p> <p><b>Mackay</b> ID key players</p> <p>ATSI and D&amp;A</p> <p>Calendar developed identifying known annual events</p>
<p><b>Safe Sex Party Project</b></p> <p>The primary aim of this project is to supply private non-profit sex parties with safe sex equipment and health information.</p> <p>The secondary aim of this project is to develop relationships and rapport with the organisers of sex venue parties.</p>	<p><b>Brett Stevens &amp; Contract Worker (ATA funded)</b></p> <p>Sex party organisers</p>	<p>As a result of this project, patrons at participating sex parties will have increased access to safe sex equipment and health information resources. QAHC will also have increased contact with the organisers of these events which may lead to additional outcomes.</p>	<p>Liaise with sex party organisers and venue owners / managers where these events might take place.</p> <ul style="list-style-type: none"> <li>• BrisMEN</li> <li>• Internet based parties</li> <li>• Warehouse parties</li> <li>• Informal gatherings</li> </ul> <p>Work with ATA worker in developing project identity and physical kit format.</p> <p>Clear availability guidelines to be developed.</p> <p>Promotion of project to be developed in accordance with consultation recommendations.</p>	<p>3 sex party organisers and 2 venue owners contacted</p> <p>Print materials developed</p> <p>Guideline document completed.</p> <p>TO BE DETERMINED</p>

			Number of kits distributed per year. Feedback document included with kit to assess event information, usage of kit, kit contents.	25 Feedback received from 33% of participants.	
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## Group Facilitation and Support

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>3. Workshops</b>					
<p><b><i>Cruising 101</i></b> This project aims to help gay men develop skills for negotiating safe sexual practices in highly sexualised environments such as beats and saunas.</p>	<p>David Wells + HPO's</p> <p>Other Players.</p>	<p>Gay men will know how to use sexual settings without wavering from their safe sex practices.</p>	<p>Gain agreement from ACON to use Cruising 101 program in Queensland.</p> <p>Revise programs.</p> <p>Train casual workshop facilitators to deliver courses.</p> <p>Promote courses to gay men through a range of mediums.</p> <p>Run courses.</p> <p>Conduct pre, post and follow-up evaluation.</p>	<p>Agreement gained.</p> <p>Revised program produced.</p> <p>Min 4 facilitators trained.</p> <p>Range of promotional materials/</p> <p>4 courses run.</p> <p>Evaluation report produced. &gt;80% of participants rate workshop and useful.</p>	
<p><b><i>Arse Class &amp; Sex Class</i></b></p> <p>To promote better sexual health and technique to gay men, through participation in a peer workshop.</p>	<p>David Wells + HPO's</p> <p>Other Players.</p>	<p>Gay men will be more aware of how their bodies function.</p> <p>Increase in knowledge of safe sex practices.</p>	<p>Gain agreement from GMFA to use Arse Class and Sex Class program in Queensland.</p> <p>Revise programs.</p> <p>Train casual workshop facilitators to deliver courses.</p> <p>Promote courses to gay men through a range of mediums.</p> <p>Run courses.</p>	<p>Agreement gained.</p> <p>Revised program produced.</p> <p>Min 4 facilitators trained.</p> <p>Range of promotional materials/</p> <p>4 courses run.</p> <p>Evaluation report produced.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			Conduct pre, post and follow-up evaluation.	>80% of participants rate workshop and useful.	
<p><b>Relationships Workshop</b></p> <p>To develop gay men's awareness, knowledge and skills to negotiate relationships, through participation in a peer workshop.</p>	<p>David Wells + HPO's</p> <p>Other Players.</p>	<p>Gay men will be better able to negotiate safe sex within their relationships.</p> <p>Increased awareness of issues</p>	<p>Gain agreement from ACON to use Relationship program in Queensland.</p> <p>Revise programs.</p> <p>Train casual workshop facilitators to deliver courses.</p> <p>Promote courses to gay men through a range of mediums.</p> <p>Run courses.</p> <p>Conduct pre, post and follow-up evaluation.</p>	<p>Agreement gained.</p> <p>Revised program produced.</p> <p>Min 4 facilitators trained.</p> <p>Range of promotional materials/</p> <p>4 courses run.</p> <p>Evaluation report produced.</p> <p>&gt;80% of participants rate workshop and useful.</p>	
<p><b>Men's Health Retreat</b></p> <p>Aims to increase awareness and understanding on wide variety of issues that have impact on gay/bisexual/men who have sex with men (MSM) through delivery of a weekend retreat for gay/bisexual/MSM from the Cairns region.</p>	<p>Kevin Scott</p> <p>Cns representative as organisers.</p>	<p>Increased understanding of GBM issues across the sub-groups.</p> <p>Increased profile of QAHC amongst other organisations contacted as a part of the project.</p> <p>Increased awareness of HIV, STI, BBV and sexual health amongst GBM.</p> <p>Find further needs</p>	<p>Recruitment stage:</p> <ul style="list-style-type: none"> <li>▪ Implement promotional strategy</li> <li>▪ Mail out materials</li> <li>▪ Interview and recruit participants</li> <li>▪ Arrange prizes – via letter, face to face</li> <li>▪ Develop check list</li> <li>▪ Develop daily schedule of activities</li> <li>▪ Follow-up calls to confirm participants</li> </ul> <p>Implementation stage:</p> <ul style="list-style-type: none"> <li>▪ Test facilitation skills</li> <li>▪ Carryout final media</li> <li>▪ Check on materials needed for retreat</li> <li>▪ Write process &amp; Impact Evaluations forms</li> </ul> <ul style="list-style-type: none"> <li>▪ Retreat Structure – retreat outline,</li> </ul>		<p><i>QH regional HIV medial director to present a workshop.</i></p> <p><i>Michael Hurley to be Key Note speaker</i></p>

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		<p>of the target community at the Retreat.</p> <p>Increase participants sexual &amp; health knowledge.</p>	<p>session outline, retreat schedule</p> <ul style="list-style-type: none"> <li>▪ Run Retreat Fri, Sat, Sun</li> </ul> <p>Evaluation stage:</p> <ul style="list-style-type: none"> <li>▪ Analyse evaluations</li> <li>▪ Courtesy to all providers</li> <li>▪ Follow up calls to all</li> </ul>		
<p><b>Men in the Middle</b></p> <p>This project aims to increase HIV and sexual health knowledge and skills, increase self esteem, and decrease social isolation amongst MSM aged 26 to 45.</p>	<p>Brett Stevens – BNE</p>	<p>As a result of this project:</p> <ul style="list-style-type: none"> <li>• participants will have an increased HIV and sexual health knowledge and skills</li> <li>• participants will have increased self esteem and self worth</li> <li>• participants will be less socially isolated</li> </ul>	<p>Conduct a series of peer education workshops for MSM aged 26 to 45</p> <p>Explore recruitment of additional volunteer facilitators</p> <p>Support MIM social support group</p> <p>Explore expanding model for delivery to Gold Coast and Sunshine Coast if required</p>	<p>2 workshops per year</p> <p>8-12 men attending each workshop series</p> <p>70% of participants who commence the series complete it</p> <p>Annual participant feedback survey conducted</p> <p>Consultation with facilitators</p> <p>Briefing meeting held with facilitators before series commences</p> <p>Debriefing meeting held with facilitators after series concludes</p> <p>Refer participants to Out and About as first social contact point</p> <p>Meetings held with past participants and facilitators</p>	
<p><b>Community Forums &amp;</b></p>	<p>HPOs</p>	<p>Participants will have increases in</p>	<p><b>Brisbane</b></p> <p>Identify community needs for forums</p>	<p>List and needs developed</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<p><b>Information Sessions</b> To skill up members of the gay and MSM community through their attendance at professional and social community workshops facilitated by QAHC.</p>	<p>Any community group or professional organisation that approaches us for assistance</p> <p>Clinical services and CBOs promoting workshops</p>	<p>skills, knowledge and support as identified by the workshop/session learning outcomes.</p>	<p>and workshops</p> <p>Feed back to QAHC coordinators as appropriate</p> <p>Develop and deliver forums and information sessions for community groups upon request</p>	<p>To be determined</p> <p>3-6 forums or workshops per year 5-15 participants per workshop Written objectives completed Minimum 80% of participants Overall positive ratings from evaluation forms Sessions revised in accordance with evaluation if necessary.</p>	
			<p><b>Gold Coast</b> Identify community needs for forums and workshops</p> <p>Feed back to QAHC coordinators as appropriate</p> <p>Develop and deliver forums on Gold Coast.</p> <p>Consider Logan and other delivery vectors such as information sessions for community groups upon request</p>	<p>List and needs developed</p> <p>To be determined</p> <p>5-15 participants per workshop Written objectives completed Minimum 80% of participants Overall positive ratings from evaluation forms Sessions revised in accordance with evaluation if necessary.</p> <p>Other needs and options explored</p>	
			<p><b>Central Coast</b> Identify community needs for forums and workshops</p>	<p>List and needs developed</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>Feed back to QAHC coordinators as appropriate</p> <p>Participate in Sunshine Coast University Health Day Run community needs assessment – Rocky, Bundaberg and Maryborough</p> <p>Develop and deliver forums and information sessions for community groups upon request</p>	<p>To be determined</p> <p>2 events per year</p> <p>Needs assessment run. Report written.</p> <p>Needs and options explored.</p>	
			<p><b>North Queensland</b> Identify community needs for forums and workshops</p> <p>Feed back to QAHC coordinators as appropriate</p> <p>Deliver Sex matters information session,</p> <p>Develop and deliver information nights. Forums, community Groups, face interviews, volunteering workshops and for community groups upon request</p>	<p>List and needs developed</p> <p>To be determined</p> <p>2x per year</p> <p>Needs identified in Mackay and Townsville. Workshops developed and/or run as appropriate Overall positive ratings from evaluation forms Sessions revised in accordance with evaluation if necessary.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
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#### 4. Support/Social Groups

<p><b>Alphabet Soup: LGBT Community Network</b> This project aims to improve communication between gay men in the welfare sector; LGBT Community groups and foster co-ordinated, collaborative community activities.</p>	<p>Shaun Staunton - BNE  Open Doors ARCQ UQ Queer Dept.</p>	<p>Develop a networking opportunity for gay men in the welfare sector through a regular meeting of LGBT individuals and services in the Brisbane region  QAHC will have a better insight into local organisations and services and benefit from greater external input.  Local LGBT groups will be more aware of each others activities and the potential for collaborations between LGBT groups will be enhanced</p>	<p>Explore commitment for key agencies such as Open Doors to jointly run A.S.  Establish initial meeting and quarterly structure for first year.  Conduct network meetings.    Review with intention to expand group    Produce a communication format for regular updating of groups' and organisation's activities. This may be an e-mail group, bulleting board or a newsletter.</p>	<p>Open doors agree to proposal  All eligible individuals and organisations have been invited to attend Meeting run. Group members agree to TOR by consensus  Meetings held quarterly (4 times a year)  Min 3 organisations represented  Annual satisfaction survey conducted 10 organisations are members by the end of Dec 2007 Feedback evidenced within minutes.  Format to be decided and implemented by Dec 2007  At least a quarterly update once implemented.</p>	
<p><b>CALD (Asian?) group</b> This project aims to increase HIV and sexual health</p>	<p>Brett Stevens</p>	<p>As a result of this project same sex attracted CALD men will be identified on ethnic</p>	<p>Survey Brisbane gay men to identify needs and prevalence of ethnicities.  Recruit men from population group with largest need / expressed desire.</p>	<p>Groups identified  Need identified and promotion started</p>	

<p>knowledge and skills, increase self esteem, and decrease social isolation amongst MSM of Asian decent.</p>		<p>lines and a trial support / social group established (probably Asian).</p> <p>Group participants will have an increased HIV and sexual health knowledge and skills</p> <p>participants will have increased self esteem and self worth</p> <p>participants will be less socially isolated</p>	<p>Conduct a series of peer education workshops and / or support groups for MSM of similar ethnicity.</p> <p>Recruit, train and support volunteer facilitators from within the group.</p> <p>Review and evaluate success of trial group</p> <p>Explore expanding model for delivery to other ethnicities.</p>	<p>Workshops run</p> <p>Facilitators identified and training delivered.</p> <p>Review conducted.</p> <p>Report written</p>	
<p><b>Daffyd's Tea Dance</b></p> <p>This project aims to decrease social isolation of LGBT in the Sunshine Coast through the provision of a non alcohol based monthly social event</p>	<p><b>Central Coast HPO's</b></p> <p>James</p>	<p>As a result of this project:</p> <p>participants will have increased self esteem and self worth</p> <p>participants will be less socially isolated</p>	<p>Continue to recruit and run a monthly social event for MSM and other LGBT people on a counter cyclic manner to the existing social outlet (Crush)</p> <p>Recruit, train and support volunteer facilitators from within the group.</p> <p>Review and evaluate success of group</p>	<p>Promotion and recruitment continues</p> <p>Workshops run monthly</p> <p>Facilitators identified and training delivered.</p> <p>Review conducted.</p> <p>Report written</p>	
<p><b>Out and About</b></p> <p>This project aims to increase HIV and sexual health knowledge and skills, increase self esteem, and decrease social</p>	<p><b>Ash Denely &amp; BNE HPO's</b></p>	<p>As a result of this project:</p> <p>participants will have increased self esteem and self worth</p>	<p>Continue to recruit and run a low cost non-commercial fortnightly social event for MSM and other LGBT people</p> <p>Recruit, train and support volunteer facilitators from within the group.</p>	<p>Promotion and recruitment continues</p> <p>Workshops run monthly</p> <p>Facilitators identified and training delivered.</p>	<p><i>consider how to step back without losing group</i></p>

isolation amongst MSM.		participants will be less socially isolated	Review and evaluate success of group	Review conducted. Report written	
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## Health Promotion (Strategies and Implementation)

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>5. Community Development and Events</b>					
<p><b>Awareness Week Campaigns</b></p> <p>This project aims to promote gay-friendly public environments and remind same sex attracted men that the health issues promoted (eg HIV) is still a significant health issue for sexually active men.</p>	<p>All HPO's</p> <p>Other Players.</p>	<p>Specific outcomes will be developed for each campaign.</p> <p>Gay/MSM are more aware, knowledgeable and skilled in relation to HIV &amp; Hep C prevention and sexual health promotion and have access to resources and services.</p> <p>Barriers preventing gay/MSM implementing their sexual decisions are reduced.</p> <p>Gay men are able to make and implement decisions about their sexual health.</p>	<p>Awareness Week Campaigns conducted</p> <p><b>WAD</b></p> <p>Participate in the local World AIDS Day steering group.</p> <p>Identify and develop a WAD activity in each region targeting gay men and MSM</p> <p>Produce a campaign plan/ASTAR for QAHC activities.</p> <p>Implement the campaign.</p> <p>Support the steering group in the evaluation of the campaign.</p> <p><b>HCV</b></p> <p>Participate in the local/state Hepatitis C Awareness Week steering</p> <p><b>NADOC</b></p> <p>Participate in other Awareness Week Activities as appropriate eg NADOC week</p>	<p>Steering groups run</p> <p>Gay men specific event(s) identified</p> <p>ASTAR written</p> <p>Campaign run</p> <p>Campaign evaluated</p> <p>Steering groups run</p> <p>Gay men specific event(s) identified and ASTAR written</p> <p>Weeks identified and local committees supported</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<p><b>Bake Off</b> This project aims to promote QAHC as a community member and to provide Safe Sex messages to community members not always connected with the commercial gay scene.</p>	<p><b>Brett Stevens</b> TAFE Student Placement QPP.</p>	<p>Increase awareness of QAHC Brisbane as community member</p> <p>Provide Safe Sex message to community members not always in touch with commercial gay scene.</p>	<p>Run a cake decorating class</p> <p>Enter QAHC cake in competition</p> <p>Collaborate with Sporties and GLWA to develop and distribute themed safe pacs for event.</p>	<p>4 – 6 participants in class</p> <p>Cake made and entered</p> <p>Steering committee established Condom pacs developed</p>	
<p><b>LGBT Fair Days</b> To run or participate in daytime 'fair' or picnic type events for gay men to get together and celebrate living in their region of Queensland.</p>	<p><b>GC + NQ</b>  Zonal Coordinators Local community groups</p>		<p>Detail to be developed</p>	<p>Detail to be developed</p>	
<p><b>Film Festivals</b> To improve connectedness of LGBT people in regional Queensland through the screening of films supportive of LGBT lifestyles.</p>	<p><b>North Qld + Central Coast</b>  Rockhampton and Cairns City Councils Melbourne Queer Film Festival Commercial sponsorships (film, radio, hotel, car hire, printers etc)</p>	<p>LGBT people in Cairns and Rockhampton will attend the screening of films and feel supported in the lifestyle they choose to live</p> <p>The LGBT community will</p>	<p>Establish key partnerships with</p> <ul style="list-style-type: none"> <li>▪ local LGBT community</li> <li>▪ Melbourne Queer Film Festival</li> </ul> <p>Define festival activities and parameters</p> <p>Solicit funding through AFO etc</p> <p>Establish funding structures for sustainable arts events in the area</p>	<p>Partnerships established Steering group agrees to project</p> <p>Signed agreements</p> <p>Funding obtained</p> <p>Bank accounts open and operating conditions agreed to</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		<p>have an event capable of continuing in its own right and able to develop a broader and more supporting community for the entire area</p>	<p>Contract screening rights for sufficient movies to run festival</p> <p>Seek producer or director to have master class or other event</p> <p>Organise Opening party</p> <p>Promote event</p> <p>Run festival</p> <p>Write up report for future funding and promotion</p>	<p>Festival and screening rights signed up</p> <p>Producer found</p> <p>Workshop outline developed</p> <p>Party held</p> <p>Ads in press and media. Program flyers and internet advertising done.</p> <p>Festival run</p> <p>Report written</p>	
<p><b>Pride Community Building Campaign</b></p> <p>This project aims to raise awareness of HIV, HCV and STI prevention amongst gay men &amp; MSM through social marketing and other activities during the Pride season in Brisbane.</p>	<p>BNE HPO's</p> <p>Other Players.</p>	<p>Gay men will be aware of events, services and opportunities to engage in welcoming programs and activities that are inclusive of their sexuality.</p>	<p>QAHC will participate in the Pride Launch and have it's own adjunct activities throughout the festival</p> <p>QAHC Will conduct at least one major community event targeting gay men and look at ways of including the broader LGBT community in line with it's broader organisational goals.</p> <p>QAHC will have a visual presence in the annual pride parade</p> <p>QAHC will have a significant organisational presence at Fair Day as well as a systemic presence in the delivery of safe sex equipment and messages across the events in the festival</p>	<p>Launch event run and working relationship with Pride committee established</p> <p>Community event identified, developed and run.</p> <p>Parade entry registered and developed for theme and presence on the day and hopeful media coverage.</p> <p>Fair day activated worked up and delivered.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>6. Safe Sex Technologies</b>					
<p><b>Condom and Lube Supply and Distribution</b></p> <p>This project aims to reinforce a safe sex culture through the provision of condoms and lube at gay events and activities across Queensland without building reliance on free distribution.</p>	<p>All HPO's</p> <p>Zonal Coordinators.</p>	<p>We will work with venue operators on safe sex policy and condom and lube access.</p> <p>We will develop specific safe pacs that speak to event participants.</p> <p>We will raise awareness of PEP and encourage gay men to adopt a safe sex first practice without the need to rely on disclosure as a community norm.</p>	<ul style="list-style-type: none"> <li>• Condom &amp; lube distribution</li> <li>• limited condom &amp; lube distribution to groups</li> <li>• Production of a Localised Safe Sex Packs for events and groups activities via stickers of re-print.</li> <li>• PEP promotion and resources</li> <li>• Ensuring easy access to emerging prevention technologies.</li> </ul>	<p>Condoms and safe pacs distributed to key players; beats, social events and groups on request and as recognised</p> <p>Pacs and condoms distributed</p> <p>Local events identified. Contact made with organisers Resources developed</p> <p>PEP resources distributed</p> <p>New technologies monitored</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>7. Knowledge &amp; Skills Development</b>					
<p><b>Campaigns</b></p> <p>To develop social marketing campaigns aimed at supporting</p>	<p>Craig Lewis</p> <p>HPOs, key stakeholders</p>	<p>Increased awareness of HIV and sexual health related issues.</p>	<p>Develop campaign briefs based on research, consultation with services and anecdotal information from gay men/msm.</p> <ul style="list-style-type: none"> <li>• Drugs &amp; Alcohol</li> </ul>	<p>Campaign brief developed and agreed.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
gay men to manage their sexual health.		Increased knowledge and skills relating to HIV and sexual health.	<ul style="list-style-type: none"> <li>• Mardi Gras</li> <li>• Men's Sexual Health (Regions)</li> <li>• Disclosure</li> </ul> <p>Write text and design products.</p> <p>Focus test products with gay/msm and service providers.</p> <p>Make alterations as required.</p> <p>Provide briefing (paper/in person) on campaign to relevant services.</p> <p>Print, distribute and place campaign in settings across Qld.</p> <p>Undertake impact evaluation with gay men.</p>	<p>Focus test report.</p> <p>Briefing paper distributed to relevant services.</p> <p>No. of resources distributed. No of adverts placed.</p> <p>Process &amp; impact evaluation report.</p>	
<p><b>Resources</b></p> <p>To develop printed or electronic resources aimed at supporting gay men to manage their sexual health.</p>	<p><b>Craig Lewis</b></p> <p>HPOs, key stakeholders</p>	<p>Increased awareness of HIV and sexual health related issues.</p> <p>Increased knowledge and skills relating to HIV and sexual health.</p>	<p>Develop resource brief based on research, consultation with services and anecdotal information from gay men/msm.</p> <ul style="list-style-type: none"> <li>• Travel Pack</li> <li>• Condom Starter Pack</li> <li>• Young Gay Men</li> <li>• Relationships</li> </ul> <p>Write text and design products.</p> <p>Focus test products with gay/msm and service providers.</p> <p>Make alterations as required.</p> <p>Provide briefing (paper/in person) on</p>	<p>Resource brief developed and agreed.</p> <p>Focus test report.</p> <p>Briefing paper distributed to</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>campaign to relevant services.</p> <p>Print, distribute and place campaign in settings across Qld.</p> <p>Undertake impact evaluation with gay men.</p>	<p>relevant services.</p> <p>No. of resources distributed. No of adverts placed.</p> <p>Process &amp; impact evaluation report.</p>	
<p><b>Promotion and distribution of campaigns</b></p> <p>To increase the awareness, knowledge, skills, resources and access to services of gay and other men who have sex with men through the development and/or implementation and distribution of HIV &amp; Hep C prevention and sexual health promotion campaigns.</p>	<p>HPO - all</p> <p>AFAO, other HIV, Hep C + Sexual Health agencies, members of Campaign Advisory Group, gay media, Queensland Health</p>	<p>Specific outcomes will be developed for each campaign.</p> <p>Gay/MSM are more aware, knowledgeable and skilled in relation to HIV &amp; Hep C prevention and sexual health promotion and have access to resources and services.</p> <p>Barriers preventing gay/MSM implementing their sexual decisions are reduced.</p> <p>Gay men are able to make and implement decisions about</p>	<p><b>QAHC Campaigns</b></p> <p>Brief key professionals before the launch of the campaign, including through the production and distribution of a campaign briefing pack.</p> <p>Implementation of the campaign.</p> <p>Evaluate the campaign.</p> <p>Campaigns in 2007/08:</p> <ul style="list-style-type: none"> <li>• Drugs &amp; Alcohol</li> <li>• Homophobia</li> <li>• Chlamydia</li> <li>• Pride</li> <li>• Mardi Gras</li> <li>• Drama, down under</li> <li>• Your voice.com,</li> </ul> <p>Develop list of accommodation places frequented by gay men across all price sectors ie backpackers to luxury</p> <p>Develop welcome kit for accommodation places in QLD</p> <p>Focus test kit.</p>	<p>Health care professionals identified and contacted</p> <p>Activities &amp; distribution</p> <p>Evidence of impact, attendance</p> <p>List developed. Contact made with owners / managers</p> <p>Kit developed</p> <p>Focus test run</p> <p>Kits produced and delivered</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		their sexual health.	Deliver kit Evaluate program <b>ANET Campaigns</b> Brief key professionals before the launch of the campaign, including through the distribution of a campaign briefing pack. Implement social marketing campaigns in gay media, gay venues & groups and mainstream media Evaluate the campaign. <ul style="list-style-type: none"> <li>• ACON `up your bum`</li> <li>• AFAO `drama down under`</li> <li>• World AIDS day,</li> </ul>	Health care professionals identified and contacted Activities & distribution Evidence of impact, attendance	

<b>Scene Performers Master Class</b> To support gay scene performers to incorporate health promotion messages into their acts.	Shaun Staunton Guest host & facilitators.	Increased knowledge of key health messages by scene performers. Increased awareness and knowledge of health issues by scene going gay men.	Identify and secure external funding Secure host and facilitators for event. Draft workshop outline, to include health promotion content, performance skills and practice sessions. Draft and send out open invitations for performers to apply to attend the class. Hold class for 1 weekend in November 2006. Participant evaluation.	Grants and other funding secured 1 host and 3+ guest facilitators secured. 1 workshop plan developed. 10 – 15 participants selected. Class held successfully. Positive evaluation from participants.	
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			Follow-up performers 2-3 months after class to see how new skills were used (with particular emphasis on World AIDS Day performances).	Health promotion message included in min 2 performances, 1 at World AIDS Day.	
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## Advocacy

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>8. Advocacy and Policy</b>					
<p><b>Advocacy &amp; Public Policy</b></p> <p>To advocate for the needs of gay and other men who have sex with men, in relation to HIV, Hepatitis C, sexual health and related issues through influencing healthy public policy and addressing the wider social determinants of health (e.g. discrimination).</p>	<p>HPOs - all</p> <p>HIV, Hep C &amp; sexual health organisations, LGBT organisations, wider health, community based and civil rights organisations.</p>	<p>A more supportive environment within general society for gay/msm</p> <p>Increased social inclusion of gay/msm.</p> <p>Increased access and cultural appropriateness of health and related services.</p>	<p>Provide one-to-one advocacy support to gay/msm on request.</p> <p>Participate in consultations by local government and other service providers on strategies or policies related to gay/msm, HIV, Hep C or sexual health.</p> <p>Identify public policy or service barriers to gay/msm's sexual health and raise with the appropriate organisation.</p> <p>Support LGBT organisations to advocate on behalf of their members on issues relating to gay/msm, HIV, Hep C or sexual health.</p>	<p>2 requests per month</p> <p>Outcome of advocacy</p> <p>Evidence of impact</p> <p>Attendance/written response</p> <p>Evidence of impact</p> <p>Issues raised</p> <p>Assistance provided</p>	
<p><b>SOPV Reference Group</b></p> <p>This project aims to work with sex venues to ensure that patrons can make healthy decisions about HIV, sexual health and safe sex within health promoting venue environments.</p>	<p>Brett Stevens + CNS</p> <p>QH (north &amp; south) Zonal Sexual Health coordinators, QAHC and SOPV's</p>	<p>As a result of this project: SOPV's will continue to maintain and strengthen environmental support of safe sex at SOPV's.</p> <p>Patrons will have access to safe sex</p>	<p><b>Brisbane</b></p> <p>Conduct reference group meetings</p> <p>Review current Memorandum of Understanding (MOU) &amp; Terms of Reference (TOR)</p>	<p>6 meetings held per year.</p> <p>Minutes written and sent out after each meeting.</p> <p>All participants complete feedback survey</p> <p>Plan developed and implemented</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		<p>equipment, information resources, and health promotion activities.</p> <p>QAHC will be able to access sex venues for collaborative HIV and sexual health promotion activities.</p>	<p>Develop training for venue staff on six monthly basis</p> <p>Maintain watching brief on other businesses tapping into the MSM market i.e. Peep Shows etc.</p> <p>Develop joint project activity to act as vehicle driving acceptance of Best practice Code</p> <p><b>Regions</b>  Identify and liaise with local businesses where sex occurs about membership and/or conformity to SOPV reference group policies and guidelines <ul style="list-style-type: none"> <li>▪ GC: The Den. Club R</li> <li>▪ SSC: Club David</li> <li>▪ Cairns: Head Office.</li> </ul> Organise attendance at reference group meetings or receipt of minutes.</p>	<p>MOU and TOR endorsed by members</p> <p>Training developed and delivered in each venue 6 monthly</p> <p>Non allied businesses identified.</p> <p>Project identified and run.</p>	
<p><b>Advocacy with other services and organisations</b>  This project aims to work with media, police, schools and other community agencies to reduce homophobia and anti-</p>	<p>All HPO's</p> <p>Other Players.</p>	<p>Create a more supportive environment within general society for gay/msm</p> <p>Reduce social isolation experienced by gay/msm.</p>	<p>Work with local agencies on strategies or policies related to gay/msm, HIV, Hep C or sexual health.</p> <p>Respond to bad public policy or service barriers to gay/msm's sexual health and raise with the appropriate organisation.</p> <p>Respond to media inquiries about issues relevant to gay/msm, HIV, Hep C or sexual health.</p>	<p>Reques and/or need for advocacy</p> <p>Complaints raised and resolved.</p> <p>2 enquiries / year</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
gay discrimination.					

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
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## 9. Consultancy and Advice

<p><b>Interagency Meetings</b> This project aims to work with relevant services to promote culturally appropriate services and referrals for same sex attracted men.</p>	<p>HPOs  Other Players.</p>	<p>Provide support to other services and organisations wanting to service gay men.</p>	<p><b>Brisbane</b> Attend Brisbane Sexual Health Interagency meetings  Explore PA Sexual health inter-relationship  Attend ECCQ Reference Group  Attend Q health PEP advisory group meetings  Attend WAD meetings as appropriate  Explore hospital services not in the HIV and sexual health sector where gay men might be represented eg ATODS  Respond to requests for consultancy advice &amp; support from Qld and interstate health providers and LGBT groups/services  Identify opportunities to represent gay men's sexual health needs to services</p>	<p>Interagencies attended and minutes received  Service commonalities identified and offer to meet made  Interagencies attended and minutes received  Meetings attended and minutes received  Interagencies attended and Minutes received  Services and opportunities identified)  Outcomes and feedback reported.  Opportunities identified</p>	
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			who might not otherwise identify these men as their target population.		
			<p><b>Gold Coast</b>  Attend regular NSW Tweed heads Sexual Health Interagency meetings</p> <p>Initiate and foster collaborative approaches to Miami Sexual health</p> <p>Initiate and foster collaborative approaches to PASH</p> <p>Attend QPP QAHC health promotion worker bi-monthly meetings</p> <p>Attend Logan Multicultural HIV meetings as appropriate</p> <p>Attend Logan and GC WAD meetings as appropriate</p> <p>Explore hospital services not in the HIV and sexual health sector where gay men might be represented eg ATODS</p> <p>Respond to requests for consultancy advice &amp; support from Qld and interstate health providers and LGBT groups/services</p>	<p>4x Meetings attended. Minutes received</p> <p>At least two meetings per year.</p> <p>At least two meetings per year.</p> <p>6x Meetings attended</p> <p>6x Meetings attended. Minutes received</p> <p>Meetings attended as appropriate</p> <p>Services and opportunities identified)</p> <p>Outcomes and feedback reported.</p>	
			<p><b>Central Coast</b>  Attend Bundaberg/Maryborough/Hervey Bay Sexual Health Interagency meetings</p> <p>Attend Rockhampton/Gladstone Sexual Health Interagency meetings</p> <p>Attend regular Sunshine Coast Sexual Health Interagency meetings</p>	<p>Attend 4 - 6, teleconference rest</p> <p>Attend 3 - 4 ( teleconference not available)</p> <p>Attend monthly</p>	

		<p>Attend regular Gympie Sexual Health Interagency meetings</p> <p>Attend WAD meetings as appropriate</p> <p>Explore hospital services not in the HIV and sexual health sector where gay men might be represented eg ATODS</p> <p>Respond to requests for consultancy advice &amp; support from Qld and interstate health providers and LGBT groups/services</p>	<p>Attend 4 - 6, teleconference rest</p> <p>Meetings attended</p> <p>Services and opportunities identified)</p> <p>Outcomes and feedback reported.</p>	
		<p><b>North Queensland</b></p> <p>Attend CHIVA</p> <p>Attend RASHAC</p> <p>Attend AVC Townsville</p> <p>Attend Townsville and Mackay Sexual Health Interagencies</p> <p>Liaise with Townsville and Mackay, QPP and PD staff as appropriate</p> <p>Explore hospital services not in the HIV and sexual health sector where gay men might be represented eg ATODS</p> <p>Respond to requests for consultancy advice &amp; support from Qld and interstate health providers and LGBT groups/services</p>	<p>Attend monthly</p> <p>Attend bi-monthly</p> <p>Attend quarterly, teleconference rest</p> <p>Attend 3 - 4</p> <p>Meetings attended</p> <p>Services and opportunities identified)</p> <p>Outcomes and feedback reported.</p>	
		<p><b>North Queensland</b></p> <p>Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p>	<p>Regional organisations and community reps of organisations</p>	

			<ul style="list-style-type: none"> <li>• RASHAC</li> <li>• QH Cairns Region Specific Projects</li> <li>• TSV HIV/AIDS Sexual Health Advisory Committee</li> <li>• Mackay HIV/AIDS Sexual Health Advisory Committee (as appropriate)</li> </ul> <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> <li>• GLBT AVC</li> <li>• Dick &amp; Dora</li> <li>• PSSWG ( Personnel and Social Safety Working Group)</li> <li>• TYN ( Townsville Youth Network)</li> </ul> <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> <li>• Beats Outreach training with QH</li> <li>• Homophobia Education on behalf of AVC</li> <li>• Other as available, developed, required</li> </ul> <p>Respond to requests for consultancy advice &amp; support from service providers and LGBT groups/services.</p> <p>Monitor gaydar male escort ads</p>	<p>6 per year 4 per year 4 per year 2 per year</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per person/request</p> <p>No. of workers and any increase or decrease over time</p>	
<p><b>Consultancy Advice</b> To increase communication between QAHC and related HIV, sexual health, HCV and LGBT organisations.</p>	<p><b>Brett Stevens + Shaun Staunton</b>  HIV, sexual health and HCV organisations: ECCQ Family Planning QATSHI</p>	<p>Increased co-ordination of HIV, Hep C and STI prevention efforts among all agencies.  Increased</p>	<p><b>Brisbane</b> Attend and actively participate in the interagency groups/networks such as Alphabet Soup LGBT Network  Approach GLWA and offer volunteer training support</p>	<p>6 meetings per year  4 times per year (See separate Alphabet Soup ASTAR)</p>	

<p>To raise awareness of QAHC's services amongst other organisations to enhance collaboration, referral and coordination.</p>	<p>QHealth QPP QuiHN Spiritus</p> <p>LGBT organisations</p> <p>Other health/welfare organisations as determined</p>	<p>understanding of gay/msm issues by relevant service providers, leading to improved service provision.</p> <p>Increase in QAHC's ability to make appropriate referrals to other services.</p>	<p>Participate in UQ School of Medicine HIV HCW education course</p> <p>Statewide resource distribution group handed to QAHC administration</p> <p>Agencies notified of new resources</p> <p>Respond to requests for consultancy advice &amp; support from Qld and interstate service providers and LGBT groups/services</p> <p>Monitor gaydar male escort ads</p>	<p>GLWA approached, issue discussed and outcomes established</p> <p>3 course presentations</p> <p>Successful hand over</p> <p>Notification sent to all contacts on resource distribution list – includes small number of copies.</p> <p>Record of meetings recorded via meeting minutes or summaries.</p> <p>Outcomes and feedback reported via monthly reports.</p> <p>No. of workers and any increase or decrease over time.</p>	
			<p><b>Gold Coast</b></p> <p>Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> <li>• HIV/AIDS Sexual Health Advisory Committee</li> </ul> <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> <li>• Schoolies Week</li> </ul> <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> <li>• Beats Outreach training with QH</li> <li>• Other as available,</li> </ul>	<p>Regional organisations and community reps of organisations</p> <p>4 meetings per year</p> <p>Meetings attended. Support offered</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max</p>	

			<p>developed, required</p> <p>Respond to requests for consultancy advice &amp; support from service providers and LGBT groups/services.</p> <p>Identify cross border agencies</p> <p>Monitor gaydar male escort ads</p>	<p>15</p> <p>Response forms per person/request</p> <p>Agencies identified</p> <p>No. of workers and any increase or decrease over time.</p>	
			<p><b>Central Coast</b></p> <p>Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> <li>• HIV/AIDS Sexual Health Advisory Committee</li> <li>• Bundaberg HIV/AIDS Sexual Health Advisory Committee (by phone or in person)</li> <li>• Rockhampton Sexual Health Advisory Committee (by phone or in person)</li> </ul> <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> <li>• Crush</li> <li>• Young peoples needs</li> </ul> <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> <li>• Beats Outreach training with QH</li> <li>• Other as available, developed, required</li> </ul> <p>Respond to requests for consultancy advice &amp; support from service providers</p>	<p>Regional organisations and community reps of organisations identified</p> <p>6 per year on Sunshine Coast</p> <p>4 in person per year Bundaberg</p> <p>2 per year n person</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per</p>	

			and LGBT groups/services. Monitor gaydar male escort ads	person/request No. of workers and any increase or decrease over time	
			<p><b>North Queensland</b> Identify/review key services and interagency networks that QAHC (should) work with.</p> <p>Attend and actively participate in the following interagency groups/networks:</p> <ul style="list-style-type: none"> <li>• RASHAC</li> <li>• QH Cairns Region Specific Projects</li> <li>• TSV HIV/AIDS Sexual Health Advisory Committee</li> <li>• Mackay HIV/AIDS Sexual Health Advisory Committee (as appropriate)</li> </ul> <p>Provide advice and support to the following project steering or reference groups:</p> <ul style="list-style-type: none"> <li>• GLBT AVC</li> <li>• Dick &amp; Dora</li> <li>• PSSWG ( Personnel and Social Safety Working Group)</li> <li>• TYN ( Townsville Youth Network)</li> </ul> <p>Provide the following training or professional development opportunities:</p> <ul style="list-style-type: none"> <li>• Beats Outreach training with QH</li> <li>• Homophobia Education on behalf of AVC</li> <li>• Other as available, developed, required</li> </ul> <p>Respond to requests for consultancy advice &amp; support from service providers and LGBT groups/services.</p> <p>Monitor gaydar male escort ads</p>	<p>Regional organisations and community reps of organisations</p> <p>6 per year 4 per year 4 per year 2 per year</p> <p>Feedback sheets Round table feedback Evaluations</p> <p>Variable – estimate min 5 to max 15</p> <p>Response forms per person/request</p>	

				No. of workers and any increase or decrease over time	
<p><b>Pflag Support</b> This project aims to facilitate and resource support services so that gay men are not rejected from the family unit if they disclose their sexuality.</p>	<p><b>BNE, CC + NQ HPO's</b>  Pflag Brisbane Shelly Argent.</p>	<p>Pflag branches or local key parents identified and supported in BNE, CNS, Rockhampton SSC and Gold Coast.</p>	<p>Promote Pflag activities that occur in the local area.  Distribute Pflag promotional material</p>	<p>Local activities run  Resources distributed</p>	
<p><b>Project Advisory and Steering Committees</b> This project aims to work with relevant services to promote culturally appropriate services and referrals for same sex attracted men.</p>	<p>All HPO's</p>	<p>Provide support to other services and organisations wanting to service gay men.</p>	<p>Represent QAHC on Project Advisory and Steering Committees when invited.  Identify opportunities to represent gay men's sexual health needs to services who might not otherwise identify these men as their target population.</p>	<p>Committees attended.  Minutes received  Services identified and offers made</p>	
<p><b>Police Liaison</b> To increase communication between QAHC and Police on matters relating to the gay men and MSM we work with.  To raise awareness of QAHC's services and to enhance collaboration, referral and coordination.</p>	<p>All HPO's  QLD Police Service</p>	<p>Increased understanding of gay/MSM issues by relevant service providers, leading to improved service provision.  Increase in QAHC's ability to make appropriate referrals to other services.</p>	<p>Initiate meetings with local Police GLLOs  Establish advisory committees if appropriate  Maintain regular contact with Police</p>	<p>GLLO contact list maintained  Committee established  Meetings held</p>	
<p><b>Youth Work</b> This project intends to</p>	<p>Shaun Staunton and Regional</p>	<p>We will draw together agencies</p>	<p>Launch Brisbane Youth Report</p>	<p>Consult with Open Doors for peak body / lead agency commitment. Consider levels of</p>	

explore options for increasing HIV and sexual health knowledge and skills, increase self esteem, and decrease social isolation amongst young MSM aged under 26.	HPO's	and individuals interested in advancing the health needs of young gay men where there appear to be gaps in current services with the intent of collective action being taken to resolve any needs and issues	Explore options for queer youth through interagency or similar model  Identify lead agents for instigating future action.	involvement. By QAHC staff  Investigate "Step Out" and other models that work with 18 – 26yo. Report to meeting  Invite Open Doors; "Shelly" trust; Youth Health Nurses and other agents as appropriate	
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Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>10. Regional Advocacy</b>					
<b>Consultation &amp; Communication with Low Prevalence Areas</b> To deliver satellite services where QAHC does not have an office base, through partnerships with local services providers and gay community groups.	Katie Stott, Kevin Scott + Amanda Dean  Zonal Coordinators	Service providers who work with LGBT people in regional settings are better able to identify issues and provide support  Service provider partnerships ensure regular contact  Regional LGBT social structures increase activities and support offered	<b>SSC to Rockhampton</b> Continue dialogue with the Sexual Health staff and Zonal coordinators in Sunshine, Fraser Coast, Bundaberg and Rockhampton  Develop a consultation process for regional settings that is inclusive of LGBT people and also staff in allied health services who may work with them  Identify Key players in outer regional area eg Fraser Coast, Harvey bay and Bundaberg to utilize Bush telegraph method of information distribution  Identify topics of concern for LGBT people in regional settings and explore	Networking meetings (via phone and face to face when visiting region)  Contacts made  Contact made. Key individuals and groups identified  Identify key topics	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
		<p>Programs and events run in regional settings to support LGBT communities and services working with them</p> <p>LGBT people in regional settings have effective advocacy and representation</p>	<p>infotainment format events that can be offered to regional groups and services if requested</p> <p>Explore further options for networking with allied health services and community services e.g. doctors, social welfare services and support groups</p> <p><b>Townsville to Mackay</b> Continue dialogue with the Sexual Health staff and Zonal coordinators in Townsville and Makay regions</p> <p>Develop a consultation process for regional settings that is inclusive of LGBT people and also staff in allied health services who may work with them</p> <p>Identify Key players in outer regional area eg Bowen, Airlie Beach to utilise Bush telegraph method of information distribution</p> <p>Identify topics of concern for LGBT people in regional settings and explore infotainment format events that can be offered to regional groups and services if requested</p> <p>Plan outreach trip North to Daintree ad One trip West Atherton in addition to Townsville and MacKay outreach</p> <p>In conjunction with ATSI SHPO investigate options to run an event that</p>	<p>Networking meetings (via phone and face to face when visiting region )</p> <p>Contact with Mackay Sexual Health services, QPP, Youth Information and Referral Service (YIRS) and key contacts in the LGBT community</p> <p>Contacts made At least 1 trip to Airlie Beach conducted</p> <p>Identify key topics.</p> <p>Trips planed and delivered</p> <p>Investigation conducted.</p>	

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
			<p>can be accessed, by LGBT people that provides a safe, comfortable and meaningful space where Health promotion messages can be provided directly to our target group</p> <p>Explore further options for networking with allied health services and community services e.g. doctors, social welfare services and support groups</p>	<p>Contact made. Key individuals and groups identified</p>	
<p><b>Targeting services</b> This project aims to provide limited HIV prevention and sexual health promotion activity to rural and remote areas of Queensland.</p>	<p>Regional HPO's</p>	<p>Other services and organisations identified and targeted.</p>	<p>Accessing service providers and community health services in regional and remote areas not usually covered by QAHC staff. Eg: Smaller towns on the eastern seaboard and Outback Queensland</p> <p>Plan Regional trips or other approaches to assess needs of gay men living remotely</p>	<p>Services identified. Contact made</p> <p>Trips planned</p>	

## Evaluation and Reflection

Project Title & Aim	Project Lead & Partners	Outcomes	Activities	Measures & Targets	Progress
<b>11. Professional Development</b>					
<p><b>Conference Presentations and participation</b></p> <p>This project will allow HPOs to attend meetings and present successful programs for emulation as well as unsuccessful programs for salutary learning's by other people working in the sector.</p>	<p>HPO's</p> <p>Conference Organisers</p>	<p>We will gain broader professional perspectives of the work we do.</p> <p>We will make QAHC work known to others</p>	<p>Attend one work related conference per staff member during the year.</p> <p>Attend two QAHC whole of staff conferences per year</p> <p>Attend two regional staff meetings per year.</p> <p>Write one reflexive piece on the work we do for conference presentation of publishing in a peer review magazine</p> <p>Attend other professional training as identified and opportunity presents itself.</p>	<p>Conference attended</p> <p>Conference attended</p> <p>Conference attended</p> <p>Paper written and submitted or presented to staff for comment Paper accepted &amp; printed or /presented</p> <p>Training done</p>	
<p><b>Professional Bodies</b></p> <p>This project aims to keep staff up to date with the work we do and the understanding that underpin that work</p>	<p>All HPO's</p> <p>Other Players.</p>	<p>We will gain broader professional perspectives of the work we do</p>	<p>Join or be associated with one of the professional bodies that conducted work in fields related to the work we do.</p> <p>EG:</p> <ul style="list-style-type: none"> <li>• Public health</li> <li>• Health promotion</li> <li>• Social Work</li> </ul>	<p>Association confirmed</p>	

