

QAHC Strategic Transition Plan 2007-2009

Progress Report 2007

(produced February 2008)

A. Building trusting and productive relationships.	
A.1 Run projects with other LGBT groups and individuals.	<p>QAHC and Open Doors successfully delivered the '<i>What You Don't See</i>' LGBT awareness training to youth workers across Qld.</p> <p>QAHC has established a consultation group with the Qld transgender community to develop the 'Supporting transgender and sistergirl clients' resource for service providers to be published in 2008.</p> <p>QAHC was an instigator of gay pride festivals on the Gold Coast and in Cairns, working with range of local groups, business and individuals.</p> <p>QAHC instigated the return of 'Condoman' and has worked with QAIHC and a media company on new artwork and stories (to be launched in 2008).</p> <p>LGBT Ageing Action Group brings together LGBT groups and individuals as well as mainstream aged care services/ organisations. Have run survey, history project and digital story telling project.</p>
A.2. Find out about opportunities to work more with government, secure other sources of funding and make sure we are ready to respond to opportunities as they arise.	<p>QAHC successfully lobbied Qld Health to establish an LGBT Health Issues Working Group, which we jointly chair with Qld Health.</p> <p>Funding of \$100,000 has been promised by Qld Health for work on LGBT mental health issues and another \$100,000 for LGBT drug & alcohol issues.</p> <p>\$20,000 has been secured from the AIDS Trust of Australia for work with highly sexually active gay men.</p> <p>\$25,000 has been secured from Brisbane City Council for an LGBT History of</p>

	<p>Brisbane exhibition.</p> <p>\$5,000 has been secured from the Commonwealth Carers & Respite Centre for the LGBT ageing survey.</p> <p>QAHC has produced briefing papers on work needed in the areas of ageing, drugs & alcohol and mental health for LGBT people in Qld. Papers on young people and transgender people will be produced in 2008.</p> <p>QAHC is a founding member of the National GLBT Health Alliance which was active in the lead up to the national election – see www.glbthealth.org.au</p>
<p>A.3 Get better connected to the LGBT communities: connecting with people in their daily lives.</p>	<p>QAHC runs/supports 7 LGBT social groups across Qld providing opportunities for people to build supportive friendships.</p> <p>QAHC produces, or helps to produce, 6 local LGBT community newsletters which provide useful information and an opportunity to share experiences.</p> <p>The QAHC Gay/MSM program has increased outreach to niche events/groups including Brisbears, Fluffy, Aqualicious, Bake-off.</p>
<p>A.4 Increase our profile in the media and general community.</p>	<p>QAHC regularly submits media releases, articles and advertisements to the gay media in Qld.</p> <p>QAHC produces, or helps to produce, 6 local LGBT community newsletters, which feature QAHC content.</p> <p>Little work has happened in the mainstream media/community, except in relation to World AIDS Day.</p>
<p>A.5 Participate in the Queensland World AIDS Day Alliance and The HOPE Fund.</p>	<p>QAHC was represented at the state-wide Qld World AIDS Day Alliance meetings which co-ordinates and supports WAD activities across the state, as well as state-wide activities.</p> <p>QAHC delivered or helped to deliver WAD events in Torres Strait, Cairns, Townsville, Palm Island, Sunshine Coast, Brisbane, Logan, Gold Coast.</p>

	<p>QAHC was represented on The HOPE Fund committee, including assessing applications. QAHC also produced a 'Report to the Community' on operation of The HOPE Fund over the past 18 months.</p>
<p>B. Increasing our ability to be a partner in the development of LGBT community capacity.</p>	
<p>B.1 Develop Resource Centres in Brisbane, Sunshine Coast and Cairns, as a resource and meeting place for LGBT communities.</p>	<p>Resource Centres are open and operating in Brisbane, Maroochydore and Cairns. The Cairns Centre was opened this year. A wide range of groups use the Centres for meetings and access to facilities.</p>
<p>B.2 Use the "Healthy LGBT Communities Fund" to support LGBT groups and projects and "The HOPE Fund" for people living with HIV who are in need.</p>	<p>The "Healthy Communities Fund" was launched at the end of the year. The first round closes at the end of January 2008.</p> <p>Between February 2006 and June 2007 "The HOPE Fund" has provided 45 grants totalling \$29,673. (Note The HOPE Fund is an initiative of Oz Showbiz Care/Equity Fights AIDS and QPP, in partnership with QAHC, Positive Directions and NAPWA and is administered by QPP.)</p>
<p>B.3 Provide a well informed LGBT position on relevant issues: to government, policy makers and the wider community (e.g. same sex partnership rights).</p>	<p>QAHC hosted a community forum as part of the consultations for the HREOC review into same sex partnership entitlements. QAHC also provided a submission (with ARCQ), promoted and attended the public hearings in Brisbane and Townsville and lobbied politicians for the implementation of the recommendations.</p> <p>QAHC has produced briefing papers on work needed in the areas of ageing, drugs & alcohol and mental health for LGBT people in Qld. Papers on young people and transgender people will be produced in 2008.</p> <p>QAHC is a founding member of the National GLBT Health Alliance which was active in the lead up to the national election – see www.glbthealth.org.au</p> <p>QAHC hosted the national 'Health In Difference' LGBT health conference in Brisbane with over 100 participants from across the country.</p>
<p>B.4 Support LGBT self help and advocacy groups (e.g. LGBT Ageing Action Group).</p>	<p>QAHC runs/supports 7 LGBT social groups across Qld providing opportunities for</p>

	<p>people to build supportive friendships.</p> <p>LGBT Ageing Action Group brings together LGBT groups and individuals as well as mainstream aged care services/ organisations.</p>
B.5 Provide opportunities for QAHC staff, board members, volunteers and partners to develop and/or improve their knowledge of skills in community capacity building.	No progress in this area to date.
C. Enabling and supporting LGBT Queenslanders to increase control over and improve their health.	
C.1 Provide LGBT awareness training and resources to health and related service providers.	<p>LGBT awareness training has been provided to 587 health and community workers across Queensland (since 2005) through 31 open access and in-service 1 day LGBT awareness training and youth specific training.</p> <p>Work is underway on an advanced course on trans health issues and a course on A&TSI sexual and gender identity.</p> <p>Monthly e-newsletters on LGBT health and community issues distributed to hundreds of workers across Qld.</p>
C.2 Provide a directory of LGBT friendly health and related services, groups and businesses through our website www.qahc.org.au	<p>Services directory is available on the old QuAC website (linked via QAHC website).</p> <p>Feedback on services can be provided through the Your Voice Box campaign website.</p>
C.3 Work to address priority health issues for lesbians, gay men, bisexuals and/or transgender people (as funding allows).	<p>Funding secured to undertake consultation and develop a strategy/action plan for LGBT mental health and drug & alcohol issues.</p> <p>LGBT Ageing Action group has undertaken a survey of views and experiences of ageing & access to services. Group is producing an advert for the gay press listing aged care services.</p>
C.4 Continue to deliver HIV & Hepatitis C prevention and sexual health promotion activities for gay and other men who have sex with men and Aboriginal and Torres Strait Islander communities.	Gay/MSM and A&TSI programs continue to deliver a range of activities across the state including: social marketing campaigns, printed & electronic resources, telephone information line, outreach to venues, events, beats & chat rooms, workshops, support groups, community

	newsletters, community building events and advocacy.
D. Leading by example as a strong, transparent, inclusive and equitable organisation.	
D.1 Provide an opportunity for the Board to learn about the theory and process of developing and sharing power.	No progress in this area to date.
D.2 Develop a Community Engagement & Participation Strategy by working with staff, members, volunteers and partners.	No progress in this area to date.
D.3 Support our regional offices to provide local programs which promote health and wellbeing in their LGBT communities.	Regional offices re-organised to provide increase capacity in Cairns, Sunshine Coast and Brisbane, with outreach to smaller centres (e.g. Townsville, Mackay, Rockhampton, Bundaberg, Logan, Gold Coast, Ipswich, Toowoomba).
D.4 Find out about and get new sources of funding from the government and non-government sectors.	Fundraising consultant engaged to identify potential funding sources and write applications. See A.2 above for new funding secured.
D.5 Develop an assets management plan and fundraising strategy.	No progress to date with developing an assets management plan. Fundraising consultant engaged to advise on fundraising opportunities and support Board to develop a strategy.
D.6 Update and expand our web-site as a source of information about QAHC.	QAHC website is constantly updated with new campaigns, resources, links and information about QAHC. Media monitoring service added this year. Next year will see online membership application and event booking.
D.7 Revise QAHC's Volunteers Policy & Procedures.	Consultant engaged to review QAHC's volunteer policy & procedures. New policy agreed by the Board and self-paced learning package developed. President's Award for Volunteering awarded to 2 people and certificates of appreciation issued to all volunteers. Volunteer thank you events held.